



Town of Danvers
FY18 Annual Town Report
2019 Calendar

INFORMATION DIRECTORY

POLICE & FIRE EMERGENCY	911
Fire (Routine Calls)	(978) 774-2425
Fire Emergency Medical Service	911
Police (Routine Calls)	(978) 774-1213
Animal Control Officer	(978) 777-0001 x3023
Danvers Community Access Television	(978) 777-2720
Danvers Historical Society	(978) 777-1666
People to People Food Pantry	(978) 739-4188
U.S. Post Office (Conant Street)	(978) 777-8214
Sixth Congressional District (Rep. Seth Moulton)	(978) 531-1669
Second Essex District (Sen. Joan Lovely)	(617) 722-1410
Thirteenth Essex District (Rep. Ted Speliotis)	(617) 722-2410
Transfer Station / Sanitary Landfill	(978) 774-5172
Water Treatment Plant	(978) 774-5054
Public Works Business Office (Burroughs Street)	(978) 774-0005
Danvers Electric Division	(978) 774-0005
Danvers Housing Authority	(978) 777-0909
Senior Center (Stone Street)	(978) 762-0208
Peabody Institute Library	(978) 774-0554

Danvers Public Schools	
(info@danvers.org)	
Great Oak Elementary	(978) 774-2533
Highlands Elementary	(978) 774-5011
Riverside Elementary	(978) 774-5010
Ivan G. Smith Elementary	(978) 774-1350
Willis E. Thorpe Elementary	(978) 774-6946
Holten-Richmond Middle School	(978) 774-8590
Danvers High School	(978) 777-8925
Superintendent's Office	(978) 777-4539
Business Manager	(978) 774-4800
Athletic Director	(978) 774-7133
DanversCares	(978) 777-8932 X2213
DEEP [Danvers Educational Enrichment Program]	(978) 777-8925 X2215

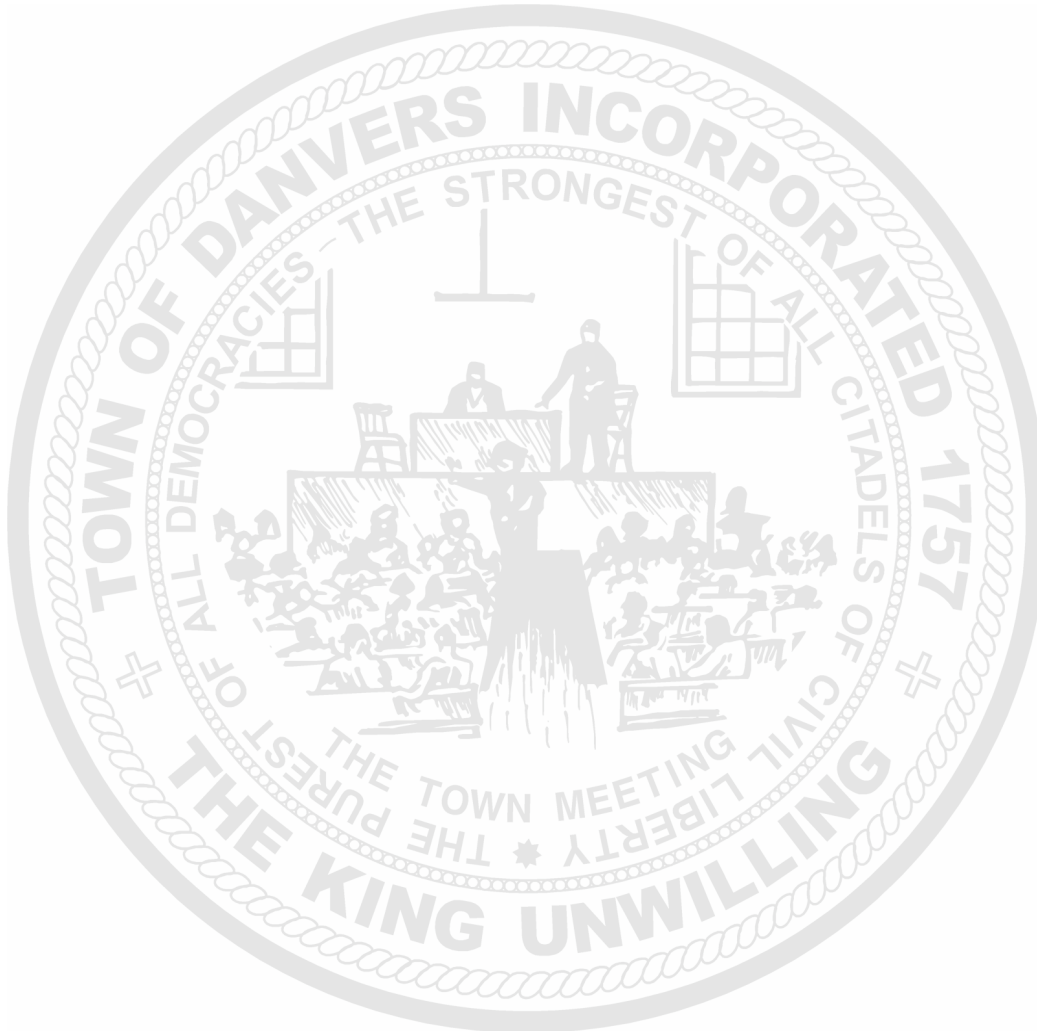
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“Society grows great when old men plant trees whose shade they know they shall never sit in.”

Anonymous Greek Proverb



“Appreciation is a wonderful thing. It makes what is excellent in others belong to us as well.”

Voltaire

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Board of Selectmen

Gardner S. Trask III, Chairman



Front (L to R) Joseph Collins, Clerk; Gardner S. Trask III, Chair; Steve Bartha, Town Manager; **Back (L to R)** David A. Mills; Diane M. Langlais; Daniel C. Bennett; William H. Clark, Jr.

As Fiscal Year 2018 drew to a close, Town Hall experienced additional personnel changes, as did other departments and divisions. More details follow in the appropriate departments.

As the Town's chief elected officials and stewards of the public trust and tax dollars, we remain committed to the ideal of serving the needs of residents and businesses and supporting those services which have come to mark the Town of Danvers as a desirable, welcoming North Shore town in which to live, play, and do business.

Following on the Financial Summit in fiscal year 2017, a second summit was held in fiscal year 2018, built upon the financial policies adopted in fiscal year 2016. (And, a third summit is in the works.) The purpose of these multi-board workshops is to analyze the Town's financial health across several categories and benchmark against our peer communities. These policies and summits were introduced by former Finance Director Travis Ahern, who has left the Town of Danvers for a position with the MWRA's Executive Board. Newly-hired Director of Administration and Finance, Rodney Conley, has given every indication that these valuable practices will continue.

Throughout fiscal year 2018, we were pleased to partner with Mass DEP and U.S. DEP to clean up long-standing contamination in Brown's Pond (corner of Ash and Purchase Streets) and expect completion in early spring 2019.

The finishing touches were applied to the Morse Athletic Complex at DHS, as the Town moves forward, along with the Mass. School Building Authority (MSBA), to the Ivan G. Smith School renovation project. The Smith School Building Committee has been soliciting input from the public and

meeting regularly with architects to finalize design of the new school ahead of an anticipated February 2019 Special Town Meeting.

Along with school planning, a committee to discuss scope and design for the Endicott Park Hay Barn project is hard at work. State grant funding will also allow for the construction of a handicap-accessible fishing pier at the Park. This lovely venue continues to provide recreational opportunities for the entire family—even canine members—with last year's opening of the Dog Park. Passive recreational options continue to be investigated for the Lebel's Grove parcel, and Town Meeting appropriated funds in May 2018 to explore a westward expansion of the Rail Trail to Middleton.

As the fiscal year neared an end, the Town received State approval to move forward with plans to re-zone the downtown area, introducing mixed use, residential and commercial development in and around the area. Throughout this process and many others, we invite your thoughtful comments and questions and, as always, encourage your participation in the democratic process at various board and committee meetings throughout the year.

2019 Board of Selectmen's Meetings

7 PM, Daniel J. Toomey Hearing Room

January 8 and 22

February 5 and 19

March 5 and 19

March 9 Fiscal 2020 Budget Review Hearing

April 2 and 16

May 9 and 21

May 20 Annual Town Meeting

June 4 and 18

Summer schedule set in spring 2019

August 6

September 3 and 17

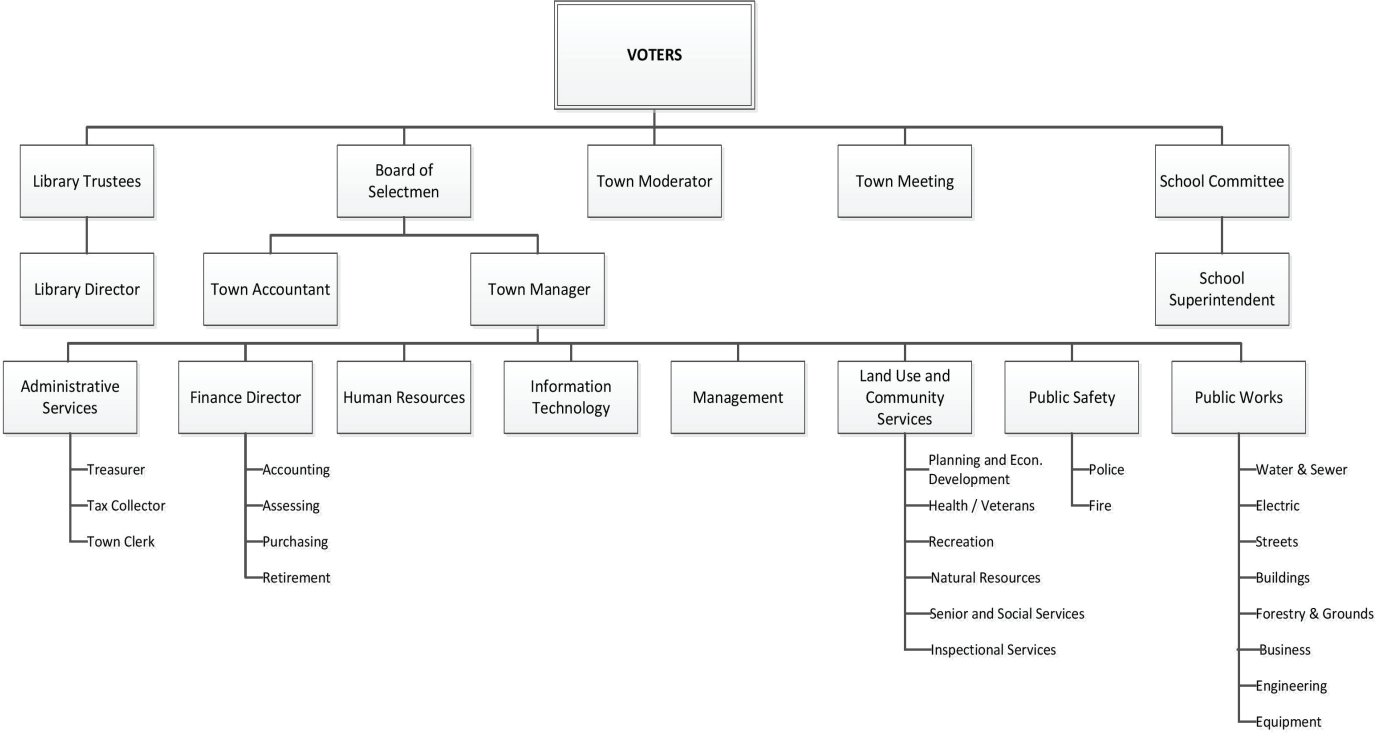
October 1 and 15

November 5 and 19

December 3 and 17

The Board looks forward to working together with our municipal employees, volunteer boards and committees and with our residents and business neighbors, to continue Danvers' fine tradition of fiscal conservatism, reliable services, enviable recreational venues, a solid school system, and fine public safety personnel and equipment.

Town of Danvers Organizational Chart



Fall in Endicott Park

Town Manager's Office

Steve Bartha, Town Manager

After a relatively quiet fiscal year 2017 on the staffing front, fiscal year 2018 was again marked by several key retirements. Town Engineer Rick Rodgers and Director of Planning & Human Services Karen Nelson retired this year after long and distinguished careers for the Town of Danvers, having given a combined 55 years of service to the Town between them. The projects and accomplishments they played a role in completing are too numerous for the space allotted, but they were many.



Danvers Town Hall

Fortunately, their large shoes have been filled by talented professionals. Stephen King worked alongside Rick Rodgers for several years in the Engineering Division, and he has transitioned seamlessly into the role of Town Engineer. Aaron Henry was hired at the end of fiscal year 2018 to serve as the Director of Land Use & Community Services (formerly Planning & Human Services). Aaron came to Danvers from Lexington, where he served as the Planning Director, but he is no stranger to Town, being a resident long-time and having served on our Planning Board for the past 8 years.

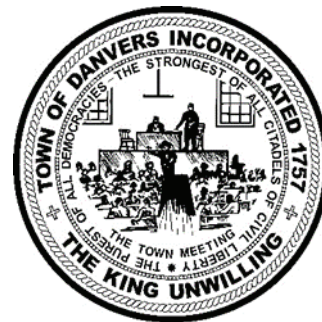
Human Resources Director Lisa Crowley also joined the team in fiscal year 2018, coming to Danvers from a similar role in Saugus. Her experience has positioned her well to advance several of the important personnel initiatives underway when she arrived, including the development of an employee handbook and the implementation of a modern time and attendance system. Former Assistant Town Manager Robin Stein also departed in fiscal year 2018 and was replaced by Jen Breaker, who took on the additional duty of serving as the Town's first Communications Director. Jen came to Danvers from Ipswich, where she served in a similar role and oversaw Human Resources.

One highlight from fiscal year 2018 was the culmination of a multi-year effort undertaken by the Planning Board and staff

to introduce overlay zoning to the 13.3-acre, Maple Street I-1 district at the north end of the square. In December 2017, Town Meeting overwhelmingly approved new zoning and design guidelines to encourage mixed-use redevelopment in this area over the next fifty years. Based on the success of this effort, the plan looking ahead is to undertake a similar process to update the zoning and design standards along Maple Street (through the Square) and High Street (all the way to Route 128), possibly in the fall of 2019.

The Smith School Project took another step forward in fiscal year 2018, thanks to the diligent efforts of the School Building Committee, the design team (Tappe Architects and PMA, Inc.), and staff. By year's end, the project had moved from Feasibility into Schematic Design. Importantly, the Massachusetts School Building Authority has approved all required submissions by the Town and approved a very favorable reimbursement rate on eligible project costs of 55.455%, due in large part to bonus points awarded for the Town's excellent capital maintenance practices. The project is on track for a February 2019 Special Town Meeting.

The Town Manager's Office worked closely with the Board of Selectmen, the Finance Committee, and many departments in fiscal year 2018 in preparation for Annual Town Meeting in May 2018. The result was a balanced \$157.1 million budget that maintained the quality services that residents and businesses in Danvers expect, made strategic investments in our infrastructure and capital equipment, and strengthened our key reserves in anticipation of future capital projects and funding obligations.



Looking ahead, there continues to be several key budget and fiscal challenges that staff and officials are already working to address, including: financing the Smith School Project; increasing required contributions for pension costs; the need to increase funding for OPEB (retiree health) liabilities; unpredictable healthcare costs nationally and locally; ongoing capital and infrastructure replacement/expansion needs; and managing labor costs across our seven collective bargaining units.

Town Manager's Office (continued)

Steve Bartha, Town Manager

Revenue and expenditure forecasting, building key reserves, working in partnership with the unions and elected officials, exploring regional service delivery models, making strategic use of contracted services, and taking ownership of the quality, effectiveness, and efficiency of our work – these are but a few of the practices and principles that we, as your local government, rely upon to meet the challenges we face together.



Town Hall decorated for Independence Day

The Town Manager Act (adopted in 1949) charges this office with many official duties and responsibilities, including carrying out the policy directives of the Selectmen, supervising Town departments, directing municipal operations, procuring goods and services, negotiating collective bargaining agreements, maintaining buildings and grounds, and preparing a preliminary budget for the Selectmen to recommend to the Finance Committee, and then Town Meeting.

But, if the question is “What does the Town Manager’s Office do?”, then the simple answer is this: We coordinate the work of 400+ Danvers employees and countless volunteers to make this community better, to make it a



Intergenerational Program at Senior Center

place you are proud to call home, a place that you and your families, friends, coworkers, and neighbors choose to live, learn, work, and play. We invite you to join us in this noble and important work by getting involved.

At the back of this report (and online) is a Talent Pool form that can be torn out, completed, and returned to Town Hall. As committee openings occur, we will try to match your interests to them. To date, we have received more than 70 applications and appointed 30+ individuals to boards or committees.

In closing, I would like to thank the many employees, officials and volunteers – and especially Ann Freitas and Judy Smith – who contributed, in ways large and small, to making fiscal year 2018 a success!



Endicott Park Lawrence Crowley Visitor's Center

Town of Danvers – Facts and Information in Brief

INCORPORATED – The Town of Danvers is located in southwest Essex County, about 20 miles northeast of Boston. The Town was incorporated in 1752 and, from that year to 1757, years before Massachusetts had its Constitution, and while it existed under the Royal Governor, the people of Danvers were deprived of a representative in the legislature until five years after the original incorporation of the Town. The Town seal bears the words “The King Unwilling” to commemorate that. The seal also contains the words “The Town Meeting – the Strongest of Citadels of Civil Liberty – the Purest of all Democracies.”

Primarily a residential community, the Town occupies a land area of approximately 13.3 square miles, 128.1 public road miles, and a 2016 census population of 27,849. Industrial activity is concentrated along Massachusetts Route 128 and U.S. Route 1, interstate Route 95 passes through the western section of the Town, and retail trade is concentrated in a central business district.

GOVERNMENT – Having adopted a Representative form of government in 1930, Town Meeting is the traditional legislative body, with 149 persons, 144 of whom are elected for staggered, three-year terms in eight precincts; and five of whom are officers (the Board of Selectmen, serving ex officio as Town Meeting members). In 1949, the voters of the Town responded to the increasing demand for Town services and the growing complexity of governmental structure by accepting the Town Manager Act; and, in 1950, the first Town Manager was appointed. The basic Town Meeting form of government, however, has otherwise remained unchanged. Subject to the legislative decisions made by the Town Meeting, the affairs of the Town are generally administered by the five-member Board of Selectmen and the Town Manager.

SCHOOLS – Local school affairs (grades K-12) are administered by a five-member School Committee elected for staggered, three-year terms on an at-large basis. The School Superintendent and School Committee are generally empowered to allocate the amount appropriated by Town Meeting for current school purposes. The Town’s public school facilities include five elementary schools (K-5), one middle school (6-8), and one high school (9-12). Total capacity in the Town K-12 schools is currently estimated at 4,115. The Town is also a member of Essex North Shore Agricultural and Technical School District (the “District”) which had a total enrollment as of October 2017 of 137 students [9-12] from the Town of Danvers. Essex North operates out of their \$133 million campus complex for which the MSBA and Commonwealth of Massachusetts contributed approximately \$99 million of the project costs. Debt service costs are apportioned annually

to the 17-member communities in accordance with the District agreement.

LIBRARY – The Peabody Institute Library, governed by a nine-member Board of Library Trustees, is housed in a Georgian Revival structure dedicated in 1892. A remodeled basement area was dedicated for use as a Children’s Room in 1963. In 1980, 12,000 square feet was added for a new Children’s Room and an Archival Center.

MUNICIPAL SERVICES – The Town provides governmental services, including police and fire protection, senior services, electric, water and sewer services, streets, parks and recreation, as well as a public harbor on the Danvers River. The MBTA provides bus services to certain areas. The three utilities (water, sewer, electric) are fully rate-supported.

The **Danvers Housing Authority** [DHA] provides public housing for eligible low income residents. Since the late 1950s, the Town of Danvers, in cooperation with the DHA, has developed over 400 public housing units for the benefit of the local, low income, elderly, and handicapped population.

“The Town is to be congratulated for the positive action it has taken in the provision of new school facilities in the past few years. It has never refused a logical request for new school construction, as the need has arisen in this fast-growing community. Continued demands for new schools must be anticipated in the future, especially when one considers that our population in 1955 was 18,185 as against the announced figures for the Federal census in 1960 of 21,926 persons.”

-Excerpt from Annual Town Report of 1960



Endicott Park in the Winter

Recreation

David Mountain, Recreation Director
Nicholas Campion, Asst. Recreation Director

Danvers Recreation is committed to enhancing the quality of life for the residents of Danvers and surrounding communities by providing the best quality programs, events and activities possible. We strive to provide a balance of high quality activities for participants of all ages including fitness, sports, science, nature, and music programs.

This past year offered a few very exciting examples of the broad range of projects and activities that Danvers Recreation provides. When the USA women's hockey team won the Olympic gold in PyeongChang, we welcomed hometown hero and team USA captain Meghan Duggan back to Danvers with a rolling rally through Danvers Square that ended at Danvers High School with a celebration of success. We also, coincidentally, installed a temporary ice rink at Endicott Park for the community (and other future Olympians) to use at their leisure this past winter. The rink will once again be installed for the upcoming winter season at Endicott Park.



Meghan Duggan Rally at Danvers High School

Also at Endicott Park, we opened the doors to the brand new Nature Center—a project completed in partnership with the Friends of Endicott Park. The Nature Center is a 750 square foot space located within the Carriage House. The Center features hands-on displays and micro-habitats that are highlighted by a glass-enclosed bee hive with live honey bees and an aquarium stocked with fish from Goodno Pond, which is located within Endicott Park. A key focus of the facility will be on educating the public about the rich wildlife assets that surround the park through classes, speaker series, and special events.



Summer Playground Parade

Playground maintenance and improvements continue to be a focus for Danvers Recreation. In particular, Great Oak elementary school and the Bradstreet neighborhood received brand new playgrounds this past year. The new playgrounds replaced structures that had been in use for twenty years. Collaboration with Danvers Public Works helped make this project a success.

Another exciting project that kicked off this past year is the planning, design and renovation of the hay barn at Endicott Park. The Town of Danvers was fortunate to receive a \$1.0 million MassWorks grant from the State that will help to fund this project. A committee comprised of stakeholders in the community and Town personnel will look to move this project forward in fiscal year 2019 with architectural support.

Recreation Committee Members: Pamela Ames; Sharon Burrill; Thomas Delaney; Sevan Demirdogen; Michael Grandmaison; Elizabeth Klemm; Arthur Skarmear; Robert Trudeau

Information Technology

Colby Cousens, IT Director

Upon completion of a comprehensive technology analysis and development of a five-year strategic plan, the department was able to identify and embark on a number of long-term goals, including modernization of technology infrastructure and pursuit of an established, sustainable refresh cycle for technology throughout the town. Additionally, our strategic plan highlighted efficiencies in cost and service improvements that could be realized through formal consolidation of Town and School Technology Departments. With the support of School Superintendent Dr. Dana, Assistant Superintendent Keith Taverna, and Town Manager Steve Bartha, IT staff developed a consolidation proposal and began the initial discovery and evaluation process for that project.

Phase I of our fiber optic project is complete and we have begun to light up that infrastructure with new public safety radio equipment and replace priority links within our Smart Grid system with faster, more reliable connections. We continue the rollout of Phase II to connect remaining town and school buildings while finalizing the design of Phase III, which will focus on redundancy while connecting some additional water, sewer, and electrical sites.

As the Town Manager continues to highlight exploration of regional opportunities, we were excited to participate through the signing of a five-year deal with the Town of Essex to provide infrastructure hosting and disaster recovery services for their community. The interest in this program led to the receipt of a \$100,000 Regionalization and Efficiency grant from the State to expand municipal fiber optic infrastructure throughout the North Shore Region.

Personnel changes of note: Bryan Greene was promoted from Information Systems Project Manager to Assistant Director of IT and Andrew Sandelin was hired to fill the resulting vacancy. Bryan's expertise, experience, and familiarity with the town's developing systems is crucial as we adjust to accommodate growing internal and external partnerships. Andrew is a welcome addition with prior experience in both municipal and school technology and a strong familiarity with the region.

Fiscal year 2019 will be the first year that the IT budget was separated out of the MIS budget as a stand alone budget, which offers a more transparent view of the true cost to deliver high quality IT support service to all departments. This allows us to focus operationally on technology needs of the organization and more directly reflect funding required for those goods and services to our community.

We continue to pursue numerous technology projects in the pipeline and look forward to the opportunities and excitement ahead in fiscal year 2019.

Accounting

Cory Grace, Town Accountant

Like many departments, the Accounting Division has seen significant turnover during the past few years, due to retirements. This past year, Accounting said goodbye to long-time Staff Accountant Chris Ryan and managed a series of staff changes. With Chris' retirement after 15 years with the department, an opportunity presented itself to revamp the roles of other accounting personnel and look ahead to further development within the office. It began with the hiring of Yeimi ("Jamie") Colon as Assistant Town Accountant. Jamie, came to Danvers from the City of Salem's Accounting Department, and has quickly become a valuable member of the department in ensuring that all departmental finances are within budget and conform to MGL.

Along with co-workers Lesley Paolucci, Adam Smiarowski, and Ryan Sanders, the division maintained records for more than 1,000 employees (full and part time), processed payrolls numbering 474 in General Government and 557 in the School Department, and processed more than 5,000 vendor payments, all while performing the day to day functions in support of departmental operations. None of this is possible without a careful eye to Town personnel policies and the seven collective bargaining agreements.

While these accounting operations are underway Monday through Friday, there are ongoing implementation and maintenance of computerized financial records and State and Federal reports to be considered. The Department is responsible for ensuring that all these functions are performed consistent with local, state, and federal law. The Town's independent audit firm is quick to recognize the care and attention to detail that is paid to these responsibilities, and the Accounting Division has been recognized, for the thirteenth straight year, for its CAFR (Comprehensive Annual Financial Report).

The Accounting Department is also working diligently to create the foundation for a new Time & Attendance software program, whose kick-off is expected on or before June 30, 2019.

"Accounting" is an office of five who remain relatively unknown to the public they serve through their professional, dedicated, attention-to detail work ethic. Although their work may seem repetitive from week to week, according to Aristotle "we are what we repeatedly do; excellence, therefore, is not an act, but a habit."

Rail Trail Advisory Committee

Paul McNulty, Chair

Since its establishment in 2009, the Danvers Rail Trail Advisory Committee (RTAC) and many volunteers have worked diligently to provide Danvers residents with a safe, pleasant, recreational environment that links to schools, downtown Danvers, parks, residential areas, open space trails, and trails in the towns of Wenham and Peabody.

Consistently identified as the town's most used recreational facility, the Rail Trail has drawn a great deal of community involvement. During the year, the RTAC hosted several events, including, a Chocolate Walk, a Mother's Day Walk, a Family Bike Ride, and an Earth Day Spring Cleaning.



Chocolate Walk

Maintaining the 4.3-mile trail is a volunteer effort shared between RTAC, the Town, and various business and organizations. RTAC members work with residents and local entities to clear illegal dump sites, groom and clear trail borders, plant flowers, and mow grassed areas. Other organizations, such as RTN Federal Credit Union, Medtronic, Kiwanis, American Training, the Boy Scouts, and the Girl Scouts have provided help to maintain the trail. RTAC members work with Danvers High to engage students in supporting the trail and meeting their community service goals.



Medtronic Volunteer Day



RTAC Volunteers on Earth Day

Several local organizations have recognized that the Danvers Rail Trail has become a great community and recreational asset. The RTAC was fortunate to have received significant donations over the past year from Beverly Bank, McDonalds, Danvers Bi-Peds, Lahey Clinic, and the Bailey Family.

As part of the 2016 survey, trail users requested that the RTAC evaluate connecting the current trail to the planned trail in Middleton. In May Danvers Town Meeting approved spending up to \$150,000 to develop a more detailed plan on if/how this connection could be accomplished. This planning work began in the summer of 2018, and the results and recommendations will be reported back to the town in early 2019.

A variety of digital programs keep trail users informed of what is happening on the trail. Using the RTAC website, mobile app, Facebook, and emails trail users are informed of upcoming events, trail hazards, and maintenance work. We now have over 2,000 Facebook "Likes," 1,000 downloads of our mobile app, and nearly 12,000 visits to danversrailtrail.org over the past year.

Committee Members:

Joe Anthony
Scott Bornstein
Laura Cilley
Matthew Duggan
Lori Dupont
Charley Lincicum
Nancy McNulty
Larry Perreault



Girl Scouts Improving the Trail Photo

Senior & Social Services and Council on Aging

Pamela K. Parkinson, Director
Donald Gates, Chair



Danvers Council on Aging

The **Danvers Council on Aging**, is a four-time Nationally Accredited Senior Center by the National Institute of Senior Centers. It serves as a one-stop location to assist older adults in meeting their many needs, including but not limited to:

Social Services: The Senior & Social Services Division is responsible for the administration and direct provision of social services to all residents of Danvers regardless of age. This involves problem solving a vast array of issues such as housing, emergency assistance, counseling and accessing resources such as fuel assistance and SNAP benefits. The Social Service Division works in collaboration with the Danvers Community Council and People to People Food Pantry. A full time Assistant Director was hired to enhance services.

Transportation: With the addition of a handicapped accessible van acquired in 2018 by means of a matching grant (80/20), we have provided 12,884 trips to seniors. With the creation of a "Volunteer Driver Program," an additional 88 rides were provided. Transportation is available to anyone 60 years & older, or to those under 60 with disabilities.

Adult Supportive Day Program: Offered Monday-Friday 9am-3pm, this specialized service provides seniors who require additional support a safe and nurturing environment to explore new interests, develop friendships and gain confidence. Financial assistance is available for Danvers residents in need through the Clara & Harvey Pillsbury grant.

Nutrition: Congregate meals are available daily for a \$2.25 donation. The newly expanded "Café" program, offered 2x per week on Wednesday and Friday for a cost of \$2.25 for Danvers residents over 60, was made possible by a generous grant from the Clara & Harvey Pillsbury Foundation. All others are welcome to dine with us for a charge of \$5.25.

Last year, more than 5,570 meals were provided onsite and 17,688 meals were delivered to frail and isolated homebound seniors (along with wellness checks). We continue to work in partnership with the Greater Boston Food Bank to provide supplemental food to low income elders; 17,193 lbs. of food were distributed to 100+ low income elders last year.

Activities and Programs: Include a variety of social, recreational and educational offerings conveniently scheduled to accommodate retired and still employed seniors' schedules, including: speaker series, tax preparation, monthly dinners by Henry's Market, and weekly patio parties during the summer.

Volunteer Opportunities: Several rewarding experiences are available through the Danvers Senior Center. In addition to senior citizens, the Senior Center also welcomes DHS students working to fulfill their community service requirement. An Annual Volunteer recognition event is planned each spring to acknowledge all volunteer efforts.

Health Insurance Counseling: The SHINE program provides information and assistance to current, or soon-to-be, Medicare beneficiaries regarding various options that are available. Counselors are certified by the EOEA to assist an individual in choosing and enrolling in a plan.

Health and Wellness: Collaborating with Public Health, we offer numerous programs related to health screening and education. Our Public Health Nurse provides routine blood pressure screenings and coordinates the Annual Flu Clinic. We offer bi-weekly podiatry appointments, health screenings and host many different speakers to educate on topics of interest. Numerous exercise programs are available in addition to use of our state of the art fitness center.

Council Members: Lawrence Chisholm; Geraldine Cosgrove; Bob King; John Keohane; Marjorie Leonard; Joseph Palmer; Robert Sosnowski; Barbara Remon



Volunteer Susan Hass—Raised Vegetable Garden

Treasurer/Collector

Joseph L. Collins

The Treasurer/Collector's office is part of the Administrative Services Department. As required by state law, all town revenue must be received and recorded by this office. All activities of this office are subject to an Annual Audit. The property tax levy, which is billed in quarterly installments, amounts to roughly \$75.4 million and our collection rate is typically between 98-99% by fiscal year end. Total billings for Residential & Commercial property average out to 9,700 parcels. Additionally, there are 1,354 Personal Property accounts. Annual Motor Vehicle Excise Tax Billings total roughly 33,000 bills, which generates more than \$5 million in revenue. These Motor Vehicle bills originate with the Registry of Motor Vehicles and are issued and collected by the municipality. Collection of all delinquent accounts is regulated by M.G.L. Ch. 60 and the Commonwealth of Massachusetts Department of Revenue.

During this past fiscal year, the office produced over 1,000 Certificates of Municipal Lien. These documents are required for all Real Estate transactions (and refinancings) and are recorded at the Registry of Deeds.

Monthly, this office manages a cash portfolio that averages over \$70 million. This money is deposited with approved banking/financial institutions, which are constantly monitored for safety, liquidity, and yield. These accounts, as well as all activities within these accounts, are subject to an Annual Audit. This office also controls \$4.2 million in Trust and Scholarship Funds, the largest being the "Thorpe Scholarship Fund," which amounts to roughly \$2.7 million.

Debt Service is managed by this office with assistance from our Financial Advisor (Hilltop Securities) and our Bond Counsel (Locke Lord, LLP). Most capital projects and some large equipment purchases are funded through the Debt Service budget. This office coordinates and oversees all the legal requirements related to these important financial activities. Recently issued debt included the following: Aerial Tower Fire Truck \$1.2 million; Library HVAC \$2.1 million; Public Safety Dispatch Center \$5.5 million; and the DHS Fields \$6.4 million. All enabling statutes for debt issuance can be found in M.G.L Ch. 44.

Town Clerk

Joseph L. Collins

The Town Clerk's Office and Board of Registrars are part of the Administrative Services Department. The Town Clerk's Office maintains the vital statistics for the Town, the annual census, dog licensing, and processes all licenses and permits authorized by the Board of Selectmen. The Town Clerk's Office also works closely with the Registrar of Voters to organize and conduct all elections for the Town. The 2018 Town Census generated responses identifying approximately 24,500 residents.

In fiscal year 2018, the Town recorded 290 births, 155 marriage intentions, and 1,414 deaths of Town residents. In addition, there were 1,627 dog licenses issued.

The Town currently has approximately 20,300 registered voters. There was one election in fiscal year 2018, the Annual Town Election in May drawing 2,114 voters, or just over 10.4%.

Also, in fiscal year 2018 we obtained budget approval for new voting equipment to replace the existing tabulator machines (one for each precinct plus two spares) that have been in use for the past 20 years. It is expected that new equipment will be in place for the May 2019 Annual Town Election.



Danvers High School

Board of Registrars: Katherine E. Keon; Mark F. Lentine; Walter H. Tipert III; Joseph L. Collins, Ex-Officio

Human Resources

Lisa R. Crowley, Human Resources Director

The HR Department is a shared resource between Town Departments and Danvers Public Schools. Our mission is to serve current and prospective employees and the citizens of Danvers in a manner that reflects the community's core values and diverse culture. We work to promote fairness, honesty and equal opportunities for our employees and are committed to the development of a safe, healthy work place that facilitates and promotes a positive work ethic, open communication and professional growth for all employees.

Our services include collective bargaining for seven unions, recruitment, compensation, benefits management, staff training/development, worker's compensation, 111F management, employee relations, compliance with state, federal and Civil Service Administration guidelines. We strive for open communication among all departmental and school staff and welcome the opportunity to assist in management of personnel and policy development.

The Town recently adopted Danvers Core Values (Inclusion, Integrity, Accountability, Positivity and Collaboration) and we are dedicated to promoting and practicing these values each day with every resident, employee, and visitor to Danvers.

Human Resources also administers the Town's Health/Dental/Life Insurance and other benefits to all employees, including retirees, which numbers roughly 900 employees. We handle inquiries, enrollments and claims, while working diligently to identify cost saving measures and provide education on how best to use the plan. We also work closely with employees injured on the job and enrolled in Worker's Compensation. This program aims to help employees recover quickly and return to work in an efficient, effective way.

A number of significant changes have taken place over the year: the hiring of a new HR Director; restructuring of the Asst. Town Manager position; recruitment of a new Director of Administration & Finance. Restructuring of Planning to the Department of Land Use & Community Services, and the hiring of a new Department Director, Director of Planning & Economic Development, and Principal Planner.

HR has also been involved with the implementation of a new digitized Time & Attendance module, and a Comp & Class study, both of which were finalized in 2018. With the ever-changing HR environment and legal and compliance responsibilities, this year's focus will be to establish and administer policies and procedures that conform to State and Federal guidelines; to promote effective communications, sound policies, and solid training and educational opportunities. We believe our employees and the Community deserve excellent service in a safe and productive work environment. We welcome the challenge.

Assessors

Steve Poulos, Chief Assessor

The Assessing Department continues to work to streamline its operational responsibilities and provide the best service to our residents. The staff is always willing to take on additional responsibilities within their individual roles to improve the quality and response times to resident and interdepartmental requests.

FY 18 was a successful Interim Reevaluation Year. The town received certification, from the Department of Revenue (DOR), ahead of schedule, and much ahead of years past. This allowed for a smooth transition into the Classification hearing and the subsequent setting of the tax rate.

Maintenance of current and accurate property inventory data is a critical element in the development of uniform, fair market values. The DOR requires every Town and City in the Commonwealth to visit every property for a full interior and exterior inspection at least once every nine years. FY16 was our ninth and final year for Danvers cyclical inspection program. FY 18 marks the second year of our new program, where we have implemented some new technology and a systematic approach to our inspection program to both reduce costs and minimize inspection times for our residents.

The continued climb of the real estate market through FY 18 provided an influx of real estate transactions. Our office received and entered approximately 1,100 real estate deeds to update and keep our property database current.

With the FY 19 Triennial Revaluation approaching, the Assessing department has implemented the new directives from the DOR and is starting the valuation modeling as we look forward to the coming year. We constantly strive to issue a fair and equitable assessment to the residents of Danvers. These directives will allow us to continue to evolve and increase the accuracy of our valuation model in this unique real estate market.



Aerial Photo of Danvers

Board Members: Phyllis DeChristoforo; Bruce Symmes; Steve Poulos

Committee for Human Rights and Inclusion

Dutrochet Djoko, Chair

The Danvers Committee for Human Rights and Inclusion (DCHRI) formerly known as The Danvers Committee for Diversity was established in 1997. The Board of Selectmen appoints its members. Our meetings are open to the public and are held on the third Thursday of the month. The Committee works to ensure the fundamental civil rights to which we are all entitled.

With the help of our town leadership, police department, school administration and community organizations, we strive to celebrate the wondrous differences that make up the tapestry that reflects our town, our region, and our country.

Our continuing dialogue with the Danvers Public Schools includes: increasing diversity in faculty hiring, discussing school curriculum, continuing to cultivate a climate that is accepting of a diverse student body, and improving ways to address acts of prejudice and/or discrimination when and if it may arise.



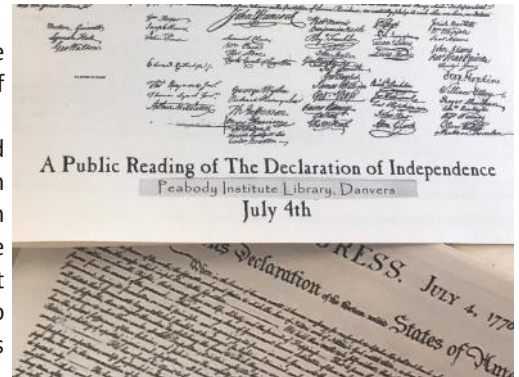
Riverside School Grade 2 Art

Our Annual tribute to Martin Luther King, Jr. honors Dr. King's example of standing up for what is just and fostering dignity and respect for all. The 2019 annual event is January 21, 2019 at DHS.

The Committee also awards scholarships to a student or students who have taken action to create a climate of acceptance and challenge stereotyping in their school. The 2018 recipients were Emma Quigley and Daisy Powers.

As is our tradition, we raised the Gay Pride flag in front of Town Hall; hosted a Community Menorah lighting from North Shore Chabad at the Peabody Institute Library; contributed a tree to the Parade of Trees for the Danvers Historical Society at Christmas; presented the annual

Community Reading of the Declaration of Independence on July 4th; and partnered with DanversCares in organizing the Light the Night Purple walk to raise awareness of substance abuse.



July 4th Reading

Several members attended the YomHaShoah and Sonia Shreiber Weitz Upstander Awards program presented by Salem State University; a Conflict Resolution Training organized by Rev. Julie Lombard and the Danvers Interfaith Partners; and a Citizenship Clinic sponsored by NSCAP to help residents to fill out the citizenship application.

I would like to acknowledge and express my sincere gratitude to the Board of Selectmen, especially our liaison David Mills. Thanks to our police liaison Lt. Ashley Sanborn, our interfaith partner Julie Lombard, our School Committee liaison Jeff Kay, our staff liaison Susan Fletcher, and to all our members for their dedication and for all that they do to help our town be the best town it can be.

We thank Eastern Bank, NorthEast Community Bank, CVS Health, Cranney Home Services, John M. Ross & Son, North Shore Bank, Danvers Kiwanis, Danvers Rotary, Salem Five, Essex County OB/GYN Associates, Mass Center for Native American Awareness and DCAT for their support of our work.

Committee Members: Paul Pawlak (Vice Chair); Cathy-Sullivan Bradley; Charles Desmond; Bob Gamer; Donna Hopkins; Sally Kerans; David McKenna; Jorge Sanchez-Salazar



Menorah Lighting

Public Works

David Lane, Director
Brett Gonsalves, Director of Operations

For the Danvers DPW, fiscal year 2018 brought major changes in the leadership of the DPW Divisions, more extraordinary weather conditions, and a long list of completed projects.

Town Engineer Rick Rodgers retired in June, after 30+ years of service. We wish Rick well and thank him for his many years of unsurpassed service to the Town. We will likely continue to call on Rick for his unequalled knowledge of the Town infrastructure and underground piping. Our new Town Engineer, Stephen King was promoted from the Senior Civil Engineer position. Stephen has hit the ground running, demonstrating his superior engineering abilities and management skills, especially on the Liberty Street project. Our new DPW Director of Operations, Brett Gonsalves started his new position in October and already has one hard winter under his belt. Brett came to Danvers from the City of Woburn where he had worked for their DPW for many years. Two other DPW Divisions had a change in leadership with Chuck Farrell taking over the Street Division and Travis Reardon taking over the Grounds and Forestry Divisions. Both Chuck and Travis are valuable members of the DPW team and the community. We wish them well in their new roles.



Poplar & Locust Street Intersection

The Street Division worked closely with the Engineering and the Electric Divisions to complete the new signals at Locust and Poplar Street. We now have a first class intersection with additional turn lanes, better signals, and a longer merge. Thanks to all involved who operated within the tight property limits and worked to save the trees. Once the Street Division wrapped up paving 3.5 miles of road and 2,500 feet of sidewalk, preparations were made for the winter plowing season. Despite our preparations, no one quite expected the blizzards that hit us in January and March. Both storms had significant snowfall and damage to trees that we had not seen in the last decade. The entire DPW team worked many long hours and did a tremendous job cleaning up the Town.

Lastly, we can't forget the excellent work done all year by our Forestry and Grounds Division taking care of the Town properties and athletic fields. These Divisions work to provide field conditions second to none. The crew is definitely appreciative of the new turf field at the high school which finally provides good playability for the many games and practices the field hosts. Once again, Danvers was recognized as a "Tree City USA." We continue to work to plant and replace street trees all over Town that have become old or diseased. If you are missing a street tree in front of your home, please contact the DPW and request a replacement.



Morse Athletic Complex Entrance

The Building Division truly operated as an outstanding team throughout the year. One of the most significant accomplishments was the completion of the new entrance to J. Ellison Morse Field at Dr. Deering Stadium. The entrance had many complicated features and was built by a combination of DPW staff and outside contractors. The work was completed well under budget and provides an exceptional facility which will serve the community for many years. The completion of the new Police Dispatch Center and Training room was also a great achievement. This was another long-awaited project with exemplary results, on time and under budget.



Police Dispatch Center

Electric Division & Municipal Light Board

David Lane, Director of Public Works & Electric Utility Director
Stan Svensson, Chair

The Danvers Electric Division staff and our Municipal Light Board are pleased to submit the 2018 Electric Division Town Report. This year the entire team pulled together to overcome overhauling the primary transformer to the Town, endured two blizzards, assisted two hurricane-stricken communities and still provided extremely dependable electricity at lower rates than previous years.

Danvers Municipal Electric Division was established in 1889 and is the oldest municipally owned electric utility in the Commonwealth of Massachusetts. The Division services the Town with 141 miles of overhead lines carried over 5,994 utility poles and more than 37 miles of underground lines. Distribution of power is maintained through one primary and eight sub-distribution stations. The Division maintains distribution tie-ins with the Peabody and Middleton Municipal Light operations in case of loss of the Town's main power feeds and has agreements with both to assist in their emergency situations. The Division is managed by a full-time staff of 32 employees and a Town Manager appointed three-member Municipal Light Board. Additionally, the DPW Business Division has 17 full-time employees to cover all the meter reading, billing and financial needs.

Danvers Electric does not generate electricity, but instead purchases power through contracts with various generation plants. Our portfolio of power suppliers is varied to provide us with the most dependability and to lower our reliance on fossil fuels. In addition to long standing contracts with the Seabrook and Millstone nuclear plants and contracts for natural gas fired plants, the Division receives power from hydro plants in Quebec and central Maine, wind power from Canton Mountain and Saddleback Mountain in Maine and solar power from right here in Danvers. The two largest solar providers in Town are located at Danvers Indoor Sports on Andover Street and 54 Cherry Hill Drive. These two facilities, combined with the other 52 solar installations in Town, provide Danvers Electric with an average of 4,284 kW of power daily which represents over five percent of our historic system peak. The Electric Division finances have been managed to keep debt service low, maintain adequate reserves and keep an A+ bond rating.

One accomplishment this year was emergency work done to repair Transformer 1 (one of Danvers' three primary transformers). Due to unexpected issues, it needed to be taken out of service, removed from the substation and sent to General Electric for repairs. The entire staff and GE contractors could not have worked better together, and the 80,000-pound transformer was safely taken out of service, repaired and returned with no effect on our customers.

The Commonwealth of Massachusetts Executive Office of Energy and Environmental Affairs, Department of Energy Resources recognized Danvers Electric for the Rapid LED Street Light Conversion program. This included the quick conversion of our street lights to LED and grant funding to defray one half of the purchase cost. The Division saved \$180,000 with this grant and our new dependable, energy saving fixtures were installed by Danvers Electric crews.

The electric line crews, engineers, technical services staff and others were challenged during the January and March blizzards. We do not recall the last time the Town experienced this amount of widespread tree damage and related damage to our lines and poles. The crew did an amazing job and put in very long hours working to quickly restore power in Town.

The blizzards took their toll on Danvers; however, it could not compare to what the communities in Florida and the US Virgin Islands experienced from hurricanes. In order help restore power in those areas, crews were dispatched from Massachusetts through the Mutual Aid Program. Danvers Electric would like to thank line-workers Brian Cole and Noah Bradley who volunteered and travelled to New Smyrna, FL in September and Jan Jefgood, Matt McDonough, Noah Bradley, and Jeff King who travelled to the US Virgin Islands to assist in hurricane recovery efforts. Our crews represented Danvers well and received many thanks from residents whose power they helped restore.

Lastly, thanks to all the residents and businesses who participated in the Peak Savings Program and lowered their power demand during summer peak hours. Transmission and Capacity charges continue to be a large portion of the power cost, and savings during the peak is the best way to keep power costs low and reduce rates. This program saved rate payers over \$270,000 this year alone. Please keep up the good work and keep participating. If you are interested in learning more, please contact Danvers Electric.

We would like to thank all Town Departments, employees, businesses and residents for their help this year. We look forward to providing a high level of service in 2019.

MLB Board Members: James Evans; William Hayes

Conservation Commission

Michael Splaine, Chair

The primary responsibility of the Conservation Commission is to protect and regulate the Town's varied natural resources, such as Beaver Brook, Muddy Boo, and the Crane River. The Commission helps to protect these important areas by requiring conditions such as erosion control measures and wetland mitigation practices. Throughout the permit review process, the Commission utilizes hearings, meetings and site visits to work side-by-side with residents and developers. Outside of regularly scheduled meetings, Commission members attend both in-house workshops and Conservation Commission Conferences. These workshops cover a broad range of topics, including GIS tools, site plan review, permit processing, and soil identification. Commission members also have access to a large database of information and references through the Massachusetts Association of Conservation Commission (MACC).

In keeping with last year's staff and Commission goals, a guideline packet was developed to help residents better understand the Wetlands Protection Act and the permitting process. This new guideline explains why protecting natural resources is a needed effort and which best practices can be implemented to further protect important areas. With the creation of the Town website, Conservation Commission application materials are now readily available online, making the permitting process easier for both residents and consultants.

This year brought an increase in permitting activity. Reviewed projects included the Isle of Skye (Dayton Street Subdivision), and numerous residential projects:

Conservation Commission Permit Summary FY'18	
Permit Type	#
RDA - Request for Determination of Applicability	6
NOI - Notice of Intent	19
COC - Certificate of Compliance	15
Total:	40

Future staff and Commission goals include the development of a Certificate of Compliance Program. Implementing this program will increase awareness about the importance of closing out expired permits, an issue that often arises when residents prepare to sell their homes or start new projects. Through this program, residents and property owners will be notified when their permit expires and of steps they can take to close out projects correctly. This will help to increase the Commission's scope of review and ability to oversee projects from start to finish.

Commission Members: Peter Wilson; Neal Waldman; Chelsea King; Jean Hartnett

Danvers Housing Authority

Cynthia Dunn, Executive Director
Kerry Fouhey, Chair

The Danvers Housing Authority (DHA) administers 145 Housing Choice Vouchers in addition to managing 259 public housing residential units and 2 group homes. The DHA also provides management services to the Middleton and Rowley Housing Authorities.

The DHA was awarded \$155,638 from HUD this summer. The funds will be used to paint the exterior wood surfaces at Highland Manor and Rand Circle, and to upgrade the bathrooms at Rand Circle. Both projects are in the bidding phase.

This year, the DHA upgraded the bathrooms at its 8 Scattered Sites Family Housing and 2 Group Homes with funding supplied by the DHCD.

The DHA has hired an architect and is in the planning process of renovating the kitchens at Perry Terrace.

The boilers were replaced at the Port School, and Tapley Manor was painted.

The DHA, in collaboration with the Danvers Council on Aging and the Greater Boston Food Bank, is distributing food once a month to our qualifying elderly residents.



Historic District Commission

Matthew Mozur, Chair

Danvers Affordable Housing Trust

Gardner S. Trask III, Chair

The Salem Village Historic District was created by a Town Meeting vote on March 18, 1974. The District includes Centre Street and parts of Ingersoll Street, Hobart Street, Forest Street, Prince Place, Holten Street, Pine Street and Collins Street. The Historic District was formed to preserve important exterior architectural features for present and future generations to enjoy. Any alterations to the exterior of structures within the District and visible from the public way are subject to review by the Historic District Commission. The Historic District Commission consists of seven members and they meet on the fourth Monday of the month at the Peabody Institute Library when they have an application to consider. They are public meetings and all are welcome to attend. Susan Fletcher from the Land Use & Community Services Department provides staff support to the Commission.

The Commission reviewed and acted on nine applications in fiscal year 2018. The applications included the construction of a shed, replacement of an existing porch and the installation of new windows and doors in the historic district.

The Commission continued to work with the town's Department of Public Works to maintain the Parris Parsonage archaeological site located in the rear of 67 Centre Street. It was in this house in 1692 that Tituba, Reverend Parris' slave, told the girls of the household stories of witchcraft which nurtured the village witchcraft hysteria and resulted in the deaths of 23 individuals. Once again this site was used as a backdrop to a documentary on the witch trials of the 1600s.

Commission Members: Richard Trask; David Kayser; Mark Pattison; Betsy Gadbois, Alternate



Sunset over the Crane River

The following Danvers residents serve on the Housing Trust at the pleasure of the Board of Selectmen: Gardner Trask, Carla King, Sally Calhoun, Tish Lentine, Stacey Bernson, Don Gates and John Alden. The Trust meets on the third Wednesday of each month at 7 p.m. in Town Hall. Meetings are open to the public and all are welcome to attend. Staffing is provided by Susan Fletcher and Francine Butler in the Town's Land Use & Community Services Department.

The Trust was established by a Town Meeting vote in 2011. Since then, the Trust has participated in the creation of 123 units of affordable housing and has collected \$100,000 in fees and donations to be used to create even more affordable housing opportunities within the community. DAHT has provided financial assistance for the development of affordable rental and home ownership opportunities within the community. Members of the Trust have attended both Planning Board and Zoning Board of Appeals meetings when there has been an opportunity to increase our affordable housing. The Trust has been working with, and supportive of, the Planning Board's efforts to create housing opportunities within our downtown area through the creation of overlay zoning districts that will allow for residential uses on the second floor of downtown businesses including a requirement that 20% of the units be affordable. Members of the Trust look forward to continuing our partnership with the Planning Board as they consider other areas in the Downtown that would be appropriate for similar overlays.

Recognizing the difficulty that many have with the rental rates in Danvers, the Trust is partnering with the Danvers Community Council and NSCAP by providing funding for rental assistance. The Trust has also partnered with Habitat for Humanity by providing funding that allows individuals and families to be able to remain in their homes and apartments. Not only has our rental and rehab assistance effort resulted in people being able to stay in their homes, but it is far less traumatizing and expensive to have people remain in their homes than relocating.

During this next fiscal year, the Trust will be working to update the Town's Housing Production Plan that was approved by DHCD in 2014. The HPP provides the Trust with a plan for how we can continue to create affordable housing opportunities within the community.

DAHT Members: John Alden; Stacy Bernson; Sally Calhoun; Don Gates; Carla King; Tish Lentine

Preservation Commission

Ellen Graham, Chair

Land Use & Community Services

Aaron Henry, Director

The Preservation Commission works with other Town committees, concerned citizens and 501(C)3 organizations that are involved and concerned with the historic preservation of our older structures and traditional streetscapes within the community. The Commission administers the Demolition Delay By-Law, which requires property owners of structures that were built in 1915 or earlier to meet with the Preservation Commission when they propose to demolish all or part of the structure. If the structure is not deemed historically significant, or if it is historically significant but has deteriorated to such a degree that it is not structurally sound, then the Commission will vote to allow for the demolition of the structure. However, if the structure is deemed to be historically significant, then the Commission can impose a delay in its demolition to allow for the Commission and the property owner to discuss what might be some of the possibilities for the structure other than demolition.

This past year, the Commission reviewed eight requests to demolish all or a portion of a structure. One applicant withdrew application after discussions with the Commission, a site visit, and a report from the town archivist. Another application was found by the town archivist to be outside the jurisdiction of the Commission. Three of the applications were found not to be historically significant or worthy of preservation. One application was found to be historically significant and worthy of preservation, and is currently under the one-year delay, while a member of the commission has been actively working with the owners on potential solutions to saving the property. We currently have two applications going through the process of research, discussions, site visits and public meetings. The members of the Commission and their process encourages dialogue and looks for compromise that serves to preserve our historic past while acknowledging the needs of the property owner.

Luckily, the last train station in Danvers, which is located at 29 Cherry Street, is currently still standing. The property owner remains open to working with interested parties for a possible relocation of the station. The Preservation Commission continues to monitor these possibilities.

The Preservation Commission was successful at the Annual Town Meeting to change the loan program to a grant program in the hopes of assisting home owners and non-profits with preservation efforts. The commission has also been working to build a stronger relationship with the Danvers Historical Society, a local non-profit that owns several historically significant buildings.

Commission Members: Kathy Ciman; Sandra Lane; Walter Sherwood; Gordon Thomson

The Department of Land Use and Community Services (LUCS) is one of the town's major functional service areas and is comprised of five offices: Inspectional Services, Planning and Economic Development, Public Health and Veterans' Affairs, Recreation, and Senior and Social Services. The 2018 fiscal year was one of transition for the Department, as these offices were formally reorganized under one umbrella during the FY19 budget process.

The Department's core land use activities include ensuring compliance with the State's building, plumbing, gas, electrical, health, and accessibility codes, and leading the community's land use planning, zoning, policies, and permitting processes.

The Department's essential community services include assisting local veterans with federal and state benefits, running year-round school-aged and adult recreational programs, managing the waterfront, implementing park and playground improvements, running education, nutrition, transportation, and supportive care programs for elderly residents, in addition to providing food, fuel, housing, health, and counseling assistance to residents of all ages. Departmental staff directly support approximately 20 standing and ad hoc boards and committees and participate in about two dozen others. Below is a list of the regulatory boards we staff as well as a selection of the various committees.

Land Use and Community Services employees provide staff support to:	
Conservation Commission	Veterans' Council
Board of Health	Rail Trail Advisory
Historic District Commission	Recreation Committee
Planning Board	Human Rights Inclusion Committee
Preservation Commission	Council on Aging
Zoning Board of Appeals	Affordable Housing Trust

On the personnel front, the Department said goodbye to longtime employee, Karen Nelson (Director of Planning and Human Services), who retired in June after almost 23 years in Danvers. She oversaw several major rezoning efforts, helped deliver a variety of new programs to residents, and played a vital role in many park and open space projects and acquisitions. It is hard to quantify the contributions Karen made to the Town over that time – we are grateful for her service!

Office of Natural Resources

Christopher Sanborn

Director of Natural Resources/Harbormaster

Endicott Park continues to flourish and shine as Danvers' premier park. Welcoming over 200,000 visitors a year, this regional gem offers a little something for everyone. Endicott Park boasts picnic areas, a fishing pond, historic farm buildings, orchards, woodlands and more. The Children's Barn is a visitor favorite and home to a horse and pony, bull, sheep, pigs, rabbits and chickens. Monty the goat, was a welcomed addition to the barn this past year, and Angus the pig can often be found wandering the park in search of acorns. Endicott's playground structures and open fields provide children with plenty of space for climbing and exploration. Nature lovers navigate the vast network of nature and fitness trails, while gardening enthusiasts cultivate vegetables and fruit in the 225 community garden plots. Last but not least, there are the energetic canines who come from across the Northshore to frolic throughout the 1-acre dog park.

In May of this past year, Endicott Park opened the doors on a new Nature Center. A privately funded project through the Friends of Endicott Park, Inc., the center is staffed weekly on Wednesdays and Saturdays. The family-friendly nature center is designed for visitors of all ages, featuring changing exhibits, hands-on displays and a workspace for arts and crafts. Exhibits include preserved mounted animals, a live bee hive, a freshwater aquarium, nature dioramas, and a cozy reading nook. The center is designed to give visitors a sense of wonder, imagination and creativity.

Thanks to a \$1.0 million MassWorks grant from DHCD, a citizen committee is currently working with staff and an architect to develop a vision and recommendations to transform the haybarn (across from the Animal Barn) into a welcoming civic space suitable for a variety of public and private events.

On Thursdays during peak Fall foliage season, jump aboard our tractor-drawn hayride as we explore the seasonal changes in the park and conclude with story-time around a camp fire.



Hayride at Endicott Park

Winter activities include ice skating on the new 60'x80' ice rink, sledding on one of our many hills or simply walking/snowshoeing on the quaint backroads or trails.

Nature and environmental education program offerings, including Little Explorers and Junior Rangers, aim to increase appreciation for science and the outdoors.

Our diversely-skilled Park Ranger/Program staff are responsible for the stewardship and maintenance of the grounds, facilities, and care of the farm animals at Endicott Park. This team demonstrates on a daily basis exceptional talent in developing and preserving this regional jewel.

Truly a park for all seasons, if you haven't visited in a while, come see what all the talk is about.

Danvers Harbor comes to life each summer with more than 800 vessels berthed in one of Danvers' five marinas or 125 moorings. Recreational boating and water sports have seen a shift in recent years from large yachts to smaller boats, kayaks and paddle boards. This has made Danvers' naturally protected harbor an ideal destination for these enthusiasts, offering five tidal rivers and tributaries for exploration and relaxation.

More than 2,000 vessels launch annually from the Pope's Landing boat launch, where boaters are provided with dock space, a picnic area, plenty of parking and facilities.



Danvers Harbor

Our federally grant-funded pumpout boat logged more than 900 pumpouts last year, preventing more than 10,000 gal-lons of effluent from reaching our waters. The program, now in its ninth year, has made remarkable improvements in the water quality of our rivers over this period.

Berth space in Danvers is still very much in high demand with a waiting list for moorings as well as slips at the Town's public marina. The Crane River Marina, which is owned and managed by the town, offers slips for 68 vessels up to 25' in length. Situated along the banks of the John George Park, the marina provides an affordable alternative for boaters with smaller vessels.

Our professional staff of Assistant Harbormasters, Pumpout Boat Operator and Lifeguards strives to provide outstanding service to the waterfront community. We look forward to ensuring your safety and enjoyment of this important recreational and natural resource.

River Committee

Christopher Sanborn, Harbormaster
Aileen L'Abbe, Chair

The River Committee serves as an advisory committee to the Harbormaster and the Department of Land Use & Community Services on matters affecting Danvers Harbor. The Committee meets monthly from March through December and receives staff support from the Director of Natural Resources/Harbormaster, Christopher Sanborn. Gardner Trask serves as the Selectman liaison.

Danversport is a naturally protected harbor that is home port to nearly 800 vessels berthed at five private marinas or moorings. The Harbormaster's Office manages the Crane River Marina, the Town's only public marina.



Crane & Porter Rivers

In May, the Committee hosted a public forum to discuss community and committee concerns regarding the proposed storage of contaminated soils from Brown's Pond at Pope's Landing. This meeting was well-attended with many passionate speakers expressing their concerns about the storage location. These questions and concerns were addressed by a professional team of local, state and federal officials. Although pleased the town held a public forum for this discussion, ultimately the committee voted to recommend the Town seek an alternative location.

Also in May, Town Meeting voted to appropriate funds for design and engineering for bank stabilization/erosion control at the Crane River Marina. The committee is pleased to see progress on this long-awaited and much needed project. It is the committee's hope that plans and permitting will be completed in 2018 and intend to recommend that the town seek grant funds and, if necessary, an additional appropriation for construction funding in FY20.



Danvers River

In September, Town Engineer Stephen King and consulting firm Tighe & Bond made a presentation to the River Committee on the Town's proposed Stormwater Management Program and best management practices being implemented. The Committee provided some constructive feedback and was encouraged with the measures being taken to address stormwater discharges in our waterways.

The Town received waterfront security cameras as part of a FEMA grant acquired by the Massachusetts Harbormaster's Association, with matching state funds. These cameras were installed along Danvers' waterfront in various locations.

The Committee would like to thank our Director of Natural Resources/Harbormaster, Christopher Sanborn, for his continued support. As always, the Committee supports the Town of Danvers' commitment to improve the quality of life for the people of Danvers, and to protect our shoreline.



Pope's Landing

Committee Members: Daniel DeLorenzo; Louis George; Joan George; Robert Moore; Matt Byrne; Bill Fouhey; William Nicholson

Planning & Economic Development Office

David Fields, Planning & Economic Development Director

The Planning and Economic Development Office is comprised of three full-time planners and a part-time administrative assistant. The Director of Land Use and Community Services also assists the division on special projects. The Office promotes a vision of a healthy, active, and safe community which offers a high standard of living to residents of all ages, incomes, and abilities.

The primary focus of the Office is to guide the community, through community engagement and outreach, and ensure that the built-environment is consistent with the preferences it has expressed for itself. This is accomplished through various long-range planning initiatives, like the recently adopted Maple Street zoning overlay district, and through other means, such as socio-economic and demographic trend analysis. The Office is also responsible for much of the community's development permitting, providing staff to the Conservation Commission, the Historic District Commission, the Planning Board, and the Preservation Commission.



Robin Hill Road, Danvers Wenham Swampwalk

This year the staff reviewed almost 40 development applications, the most significant of which were two subdivisions, six site plans, and seven Approval Not Required plans. Among these were also modifications to previously approved plans and several performance guarantee actions.

In addition to staffing regulatory boards and commissions, the Planning Office assists with many of the Town's civic-oriented committees. This diverse work includes the Agriculture Commission, the Danvers Affordable Housing Trust, Open Space and Recreation Advisory Committee, the Lebel's Grove Planning Committee, the Disability Committee, the Rail Trail Advisory Committee, the Endicott Park Haybarn Committee, and the Human Rights and Inclusion Committee.



Maple Street, Beaver Brook Wetland

The Office's highlight from the past year is Town Meeting's adoption of the Maple Street overlay zoning district. Adopted in December of 2017, staff held more than two dozen public events over 15 months. This project aims to provide the town with redevelopment options within an industrially-zoned area for both residential and commercial opportunities, traditionally called mixed-use, to strengthen both the neighborhood and the downtown.



Zoning Walking Tour of C1-C1A

School Department & School Committee

Lisa Dana, Superintendent
Arthur Skarmear, Chairman

The Danvers Public Schools completed the fifth year of our five-year strategic plan (2013-2018). Our focus continues to be increasing student achievement by providing our students with a high-quality education in a safe environment. Our school community is making great strides toward fulfilling our vision and mission to be a dynamic community of independent learners dedicated to respect, responsibility, creativity and the pursuit of academic and personal excellence. Our school community is driven by our four core values of Caring, Quality, Commitment, and Collaboration. We strive to translate these values into our daily activities and actions while we focus on the yearly goals that prioritize each student's academic, social and emotional learning.

The 2013-2018 Strategic Plan had four themes – Student Achievement, Family and Community Engagement, Human Resources and Management, and Operations. In fiscal year 2018, our accomplishments included :

- Elementary students piloted a new science program, HRMS students worked in a new Makerspace and DHS students participated in a Project Lead the Way Engineering course.
- Each school had a team of teachers and administrators participate in "Coaching High Impact Teaching Teams."
- Parents participated in the first Parent University coordinated by DanversCARES.
- The Smith Elementary School Building Project moved forward to schematic design.



Danvers High School DECA-Officers

With the support of the Danvers School Community and the Town of Danvers, our high school graduates have the ability to achieve their definition of success. During the 2017-2018 school year, our district's 3,600 students were supported by a number of partnerships that included:

- DEEP (Danvers Educational Enrichment Partnership) – providing \$20,000 in teacher grants
- Danvers Human Rights and Inclusion Committee – annual MLK event and ongoing collaboration

- DCAT (Danvers Community Access Television) – airing the monthly School Committee meetings, DEW (Danvers Education Watch), and providing after-school programs

Additionally, the district is grateful for the support of our school PACs, our Special Education PAC, and our DanversCARES partnership.

It is our vision that in 2023, as part of our strategic plan, Danvers Public Schools will be an inclusive community of learners



Acceptance—HRMS Hawks

that is respectful of individual differences; in which all students are valued for their unique strengths, talents and challenges. A welcoming environment for students and families is evident and diversity is valued and celebrated. All students are fully engaged and invested in their learning. They demonstrate personal responsibility and are achieving to their maximum capability. They are skilled communicators and problem solvers who engage in collaborative inquiry, make effective use of technology, and apply their learning in authentic, real-life situations.

As stated in our vision statement, graduates of the Danvers Public Schools leave the school system feeling confident and well prepared to continue their learning in the wide array of college and career options available to them. Our students go on to become productive, responsible, caring citizens of the global community.

Please visit our website at www.danverspublicschools.org for information specific to each of our seven schools, including student handbooks, schedules and calendars; as well as the latest district-specific information, including goals, accomplishments, survey reports, policies, staff directories and community links. You can also follow DPS on Twitter and Facebook or download the mobile app. These resources will give you more access to important information about our progress in supporting all of our students in their efforts to achieve to their highest potential.

School Committee: Eric Crane; Jeffrey Kay; David Thomson; Mary Beth Verry

School Department & School Committee

Contact List

School Department & School Committee

Lisa Dana, Superintendent – Dana@danvers.org

Keith Taverna, Assistant Superintendent – Taverna@danvers.org

Mary Wermers, K-12 Curriculum Director –
Wermers@danvers.org

School Committee

Arthur Skarmees – Arthurskarmees@danvers.org

David Thomson – Davidthomson@danvers.org

Eric Crane – Ericcrane@danvers.org

Jeffrey Kay – Jeffreykay@danvers.org

Mary Beth Verry – Marybethverry@danvers.org

School Principals

Danvers High School, Jason Colombino –
Colombino@danvers.org

Holten Richmond Middle School, Adam Federico –
Federico@danvers.org

Great Oak School, Martha Jancaitis – Jancaitis@danvers.org

Highlands School, Paula Jones – Jones@danvers.org

Riverside School, Violetta Powers –
Violettapowers@danvers.org

Ivan G. Smith School, Tracey Mara – Mara@danvers.org

Willis E. Thorpe School, Rita Ward – Ward@danvers.org



Code Administration

Richard Maloney, Building Inspector

Fiscal year 2018 brought change to various aspects of our responsibilities, some expected and some unexpected. The Town adopted zoning changes, the Commonwealth of Massachusetts upgraded the State Building Code, and we lost a dear friend and colleague on the Zoning Board.

On December 4, 2017, the Town of Danvers held a Special Town Meeting to adopt a new 40R zoning overlay district at the north end of Danvers Square. As the department charged with interpreting and enforcing the zoning bylaw, Inspectional Services took an active role in supporting the Planning Board and Planning Department in promoting this endeavor. In addition to the overlay zone, there were a number of minor proposals to fix some inconsistencies and errata in the bylaw. Town Meeting approved all proposed changes, and in March the Attorney General approved all zoning warrants. The Bylaw has been edited and reprinted.

On January 1, 2018, the Commonwealth of Massachusetts adopted the 9th Edition of the State Building Code. The State adopts the International Code Council's (ICC) publications and adds amendments to the national codes to address certain requirements peculiar to our State. The versions of the national code are the 2015 International Residential Code (1 & 2 Family) and the 2015 International Building Code (all commercial buildings and multi-families). The Commonwealth first adopted a State wide building code in 1975; prior to that, each community adopted their own code. The last version of the Town's Building Code was 75 pages; each of the codes cited above are 1,000+ pages!

The Zoning Board of Appeals and the Town lost a stalwart of community service when longtime member Robert Pariseau passed away on October 31, 2017. Mr. Pariseau served on the ZBA for 31 years. He cared deeply for this community. The Board of Selectmen appointed Kenneth Scholes from an alternate position to fill Mr. Pariseau's position and appointed Corrine Doherty to fill the vacant alternate seat.

On the building permit and inspection end of our responsibilities, Hotwatt, a fixture downtown for 60 years, is moving to 16 Electronics Avenue. Although they will be missed downtown, the company anticipates more efficiency in the new location. A highly visible project in the downtown is the complete renovation of the Ideal Baby Shoe building at 20 Locust Street. The demolition phase is complete, and we anticipate the building plans in early September for the conversion to a 24 unit residential building with first floor retail space.

ZBA Members: Robert Cignetti Chair; Rebecca Kilborn, Clerk; John Boughner, Jr; Jeffrey Sauer; Kenneth Scholes; Alternates – Corinne Doherty; Kenneth Jarvinen; Anthony Podesta

Water & Sewer Division/Commission

David Lane, Public Works Director
John Mroszczyk, Chair

The DPW Water Division has been providing drinking water to the Towns of Danvers and Middleton since 1876. Most of our water comes from Middleton Pond, after it is treated at the Vernon C. Russell Water Treatment Plant on Lake Street in Middleton. Two secondary reservoirs, Emerson Brook Reservoir and the Swan Pond Reservoir feed Middleton Pond. In addition to the surface water supplies, the Town has two water supply wells located off Route 114 near the Danvers/Middleton Town line.

The water system has 12,540 connections and supplies an average of 3.32 million gallons of water each day. The Massachusetts Water Management Act provides the Town with the permit to withdraw and supply this water to our customers. The permit governs the water use restrictions which controls the use of outdoor water and requires water conservation in periods of drought. In Danvers, outdoor water use is controlled with the six levels of Outdoor Water Use Restrictions. The particular level that we follow is dependent on time of year, level of the reservoir, amount of rain fall for the year, and the flow rate in the Ipswich River. Because large portions of the water piping system are now between fifty and eighty years old, it is important to continue to invest in capital repairs to the system. This year, water mains were replaced on Beacon Street, Bradley Road, Coolidge Road, Short Street, Bowdoin Street and Mill Street.



Water Conservation Award

The Water Division and the Town were recognized in the Water Conservation System category by the Massachusetts Department of Environmental Protection in its 2018 Public Water System Awards Program. This award recognizes the excellent water conservation programs implemented and followed by Danvers. In addition to this award, the Division applied for and received a grant from the Water Management Act program to study water sources and provide information leading to their sustainability. Through this grant we partnered with five area communities to study the water sources, most importantly the Ipswich River. Working together, we can reach the common goal of

providing adequate amounts of drinking water while protecting the river.

The wastewater or sewerage in Town is transported by 124 miles of gravity pipeline and sixteen pumping stations to the South Essex Sewer District (SESD) Treatment Plant located in Salem, near Salem Willows. This plant treats all of the wastewater and makes it safe to discharge into Salem Harbor. The Town is charged based on the amount of flow into the SESD treatment plant, thus it is important to properly maintain a tight sewer system and prevent stormwater from entering the pipes.



Sewer Rehabilitation

The sanitary sewer system was also improved during the year with the cleaning and closed-circuit TV inspection of the lines, the third spot repair and pipe lining contract, and the new Time of Sale Sump Pump Inspection program. Sump pumps used to remove stormwater from basements and low areas are not allowed to discharge into the sanitary sewer system. Historically, sump pumps accounted for the largest amount of stormwater entering the sewer system and increased our sewer bills. The new inspection program requires that all homes be inspected prior to their sale to determine whether there is a sump pump and if it is connected properly to discharge outside the home or into the stormwater drains. Many sump pumps have already been rerouted and removed from the sanitary sewer system, which saves us all money from the unnecessary cost to treat clean water.

Unfortunately, we did lose two important members of our team with the passing of former Water & Sewer Commissioners Bruce Eaton and Randall Sparkas. Both men were dedicated public officials whose knowledge and experience were a tremendous asset to the town. They will be missed.

Commission Members: W. Coley Rybicki; Justin Theriault

Fire Department

Robert Pyburn, Chief
Robert Amerault, Deputy Chief



Firefighters extinguish a fire at Liberty Tree Mall

The mission of the Danvers Fire Department is to protect the lives and property of the citizens of and visitors to the Town of Danvers from the adverse effects of fire, medical emergencies and exposure to dangerous conditions, stemming from manmade or natural emergencies. These actions are enhanced through fire prevention, public education and training.

The Danvers Fire Department consists of 46 suppression personnel, working in four groups, and four administrative personnel, including the Chief, Deputy Chief, Fire Prevention Officer and the Administrative Secretary. The Department works out of two stations: Headquarters, located at 64 High Street; and Engine 2, located at 460 Maple Street (at the junction of Route 1 and Route 62).

Fiscal year 2018 presented challenges to the Fire Department. Injuries and two retirements placed a strain on the department budget and the call volume increased 5.3% to 8,043 calls for service. As in previous years, the two largest portions of the call volume were medical assistance calls (42.9%) and service calls (34.3%). Service calls include all types of inspections, lockouts, investigations, mutual aid to other communities and a wide variety of other calls. In spite of the challenges, the Danvers Fire Department continued to provide exceptional service to the community.

Capt. Frank Sacco and Lt. Francis Toomey retired in fiscal year 2018. Although the department will miss their knowledge and experience, it led to the promotions of Lt. James Shafner to Captain and Firefighter Craig Vesey to Lieutenant. Both are highly qualified and will do well in their new positions.

There are two new additions to the department. Firefighter Martin Hines transferred to Danvers from the Marblehead Fire Department in August of 2017. He brought with him the

knowledge and experience that allowed him to fit in seamlessly. Firefighter Alexander Berry, a Danvers native and the grandson of former long time Town employee, Reggie Berry, was hired in April 2018. Both men are valuable additions to the department.

Fire Prevention is a major component of the Danvers Fire Department mission; it includes various types of inspections, such as smoke and carbon monoxide detector inspections, oil burner/tank inspections and fire alarm and sprinkler system inspections. Over 2,200 inspections were conducted in fiscal year 2018.

Fire Prevention activities also include fire and safety education programs in the community. Children in grades K—8 receive age appropriate fire and safety presentations through the Student Awareness of Fire Education (SAFE) program, funded by State grants. The program was presented to more than 1,800 students in Danvers. There is also a grant funded Senior SAFE program, to provide lock boxes for keys and smoke detectors to senior citizens of Danvers.

In addition to responding to emergencies and calls for assistance, the Danvers Fire Department strives to be a positive and active organization in the community. Tours of Fire Headquarters for local organizations, school groups and other visitors are a common occurrence. The Department participates in Town events, such as the Annual Open House, parades and the Summer Parks Program Fireman's Muster, a very popular event for the kids. The Fire Department also supports several charitable causes, such as Breast Cancer Awareness Month, during which the members wear pink T-shirts with the Breast Cancer logo to show their support.

We work to have a positive impact on the Town of Danvers and stand ready to answer any calls for assistance.



Fire Extinguisher Training at Cell Signaling

Essex North Shore Agricultural and Technical School District

Heidi T. Riccio, Ed.D., Superintendent-Director
Wayne P. Marquis, School Committee Representative

Essex North Shore Agricultural and Technical School (ENSATS) is Massachusetts' newest regional technical and agricultural high school, serving 17 member communities on the North Shore and over 35 surrounding communities. Our mission is to create a culture of academic and technical excellence.

Twenty-five career technical and agricultural programs are available to students from member communities whereas students from surrounding communities select from eight agricultural areas.

Enrollment at ENSATS is 1,421 for the 2018-2019 school year. Moreover, over 1,250 students applied for 375 openings in our current 9th grade. Our facility, which opened in September 2014, was designed for over 1,500 students and is organized into two academies.

Danvers at a glance

**As of November 18, 2018
149 Total Student Population

Grade 9 – 47
Grade 10 – 32
Grade 11 – 36
Grade 12 – 34



Danvers Students Ryan Stracci and Richard Kobierski Jr. working in the Information Technology Program at ENSATS.

East Academy

Advanced Manufacturing, Automotive Collision, Repair & Refinishing, Automotive Technology, Companion Animals, Culinary Arts, Design & Visual Communications, Engineering Technology, Equine Studies, Graphic Communications, Natural Resources, Sustainable Horticulture, Veterinary Science

West Academy

Arboriculture, Biotechnology, Environmental Technology, Carpentry, Cosmetology, Dental Assisting, Electrical, Health Assisting, HVAC-R, Masonry, Landscaping, Plumbing

In addition, our school is known for the unique opportunities provided to students and our communities, including the following:

Our Cooperative Education Program places upperclassmen (juniors and seniors) in businesses where they work among professionals in their career majors.

Several of the programs are open to and provide service directly to residents of our communities, including the Maple Street Bistro and Café, the Salon, Pet Grooming, Automotive and Collision Repair, Automotive Technology and Blooming Designs & More, which all offer our students the opportunity to serve customers.

Business, industry, and labor representatives serve on our Program Advisory Committee to ensure that we are educating our students to industry standards.

Our graduates enter the workforce with industry recognized credentials (OSHA, CNA, etc.), hours toward professional licensure which gives them an advantage to their comprehensive counterparts. Over 70% of our students enroll in 2 or 4 year institutions with many earning articulated credit at state community colleges.

We have early college and articulation agreements with many colleges and universities that provide our students with the opportunity to receive college credit for career and technical courses taken at ENSATS.

ENSATS provides students with extracurricular activities that include MIAA competitive sports, intramural athletics, and various clubs and service groups, including SkillsUSA, FFA; and DECA organizations that encourage students to explore and develop additional skills across their career and technical disciplines.

ENSATS offers a unique combination of career and technical programs from current industry and agriculture, a comprehensive academic program, and broad-ranging student activities.



ESSEX NORTH SHORE
AGRICULTURAL & TECHNICAL SCHOOL

Peabody Institute Library and Library Trustees

Alexander Lent, Director

D. Michael Hagan, Chairman



Peabody Institute Library, Danvers

We made some changes at the Library this year: we simplified our rules, lowered our fines, and reorganized our collections. We updated our technology, simplified our budget for transparency, and collaborated more richly with other Town departments and local organizations. We expanded our collections to include not only books, movies, music, magazines, and comics, but also toys, tools, games, musical instruments, and more. We added new resources to our E-Library, providing 24/7 access to a robust collection of books, movies, music, magazines, and comics, as well as training videos, consumer product information, genealogical resources, and college and career prep materials.

These changes are having a real impact. For the first time in

five years, annual library usage is higher than it was in the previous year. We are now bucking a nationwide trend of declining circulation because we have made the Library easier to use than ever before and because we are providing more reasons to use the Library than ever before. This success is due to the efforts of a creative, collaborative, hard-working staff, to an energetic and enthusiastic Board of Trustees, to the invaluable support of the Friends of the Library, to bolstered partnerships with Town departments and community organizations, and to the patronage and support of the people of Danvers.

Coming soon, we look forward to reopening the Standing Room as multipurpose reading room, art gallery, and event space, to the launch of our new mobile library, the Pop-Up Library of Danvers, and to the completion and unveiling of our new Strategic Plan, which will guide our next three years of service to Danvers.

Library Trustees: Natalie Luca Fiore (Vice Chair); Frank Herschede (Treasurer); Donna Hopkins (Assistant Treasurer); Julie Curtis (Recording Secretary); Irene Conte; Charles Desmond (Clerk); Christi Farrar; Joan Hagerty



Fall View from the Library

Health & Veterans Affairs

Peter M. Mirandi, MPH, Public Health Director
Thomas P. McLaughlin, M.D., Chair

The Director of Health & Veterans Affairs manages an office that includes a newly promoted assistant director, a public health nurse, an animal care specialist and animal control officer, environmental health inspectors, a social services outreach coordinator, and an administrative assistant.

The three-member Board of Health (BOH) is appointed by the Town Manager. Chairman Thomas McLaughlin, Dutrochet “Dee” Djoko, and Edmund Kowalski meet monthly, or as necessary, to provide oversight with the intent of protecting, preventing and promoting public health.

The BOH, with support from staff and Danvers CARES, adopted a regulation prohibiting the sale of flavored tobacco and smokeless “vaping” products, in response to corporate tobacco innovations, including exotic flavors and discreet, concealable devices and concentrated vape liquids, which are meant to entice young people to initiate nicotine addiction. When the regulation takes effect in January 2019, these dangerous products will no longer be available through convenience stores and non-tobacconist retailers.

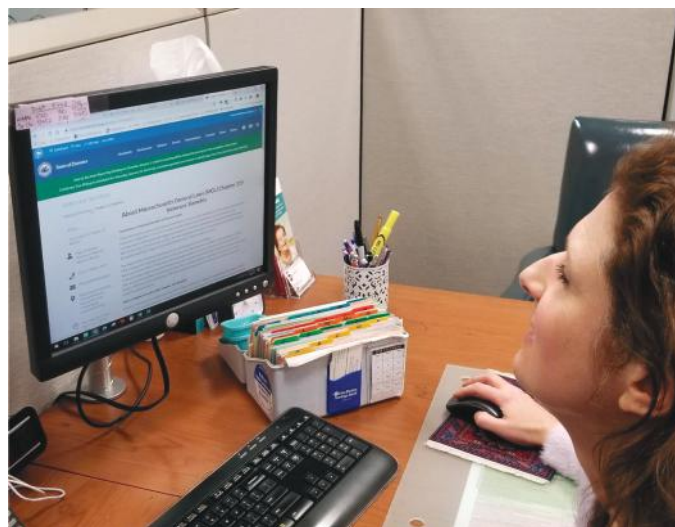
Our food safety program remains robust, and all responses to nuisance complaints are science-based and driven by customer-service best practices.

Additionally, Town Meeting, with support from the BOH, voted to prohibit the use of single-use plastic shopping bags, in recognition of their contribution to persistent pollution of our streets and waterways. The BOH applauds the Town Meeting for their environmental stewardship.

While the Division continues to advance environmental health, the challenge to address behavioral health, especially around the opioid crisis requires a team approach with other Town Departments and measured assistance from area nonprofits.

Our Public Health Nurse provides surveillance, investigations, and education to control the spread of diseases, administers vaccines, provides weekly wellness clinics, and collaborates with other departments to develop and update emergency preparedness plans. She also maintains a leadership role with other public health nurses and champions regional services, as appropriate.

Animal Care/Animal Control staff are always on call to respond to wildlife concerns, stray pets, leash law violations, dog bite quarantines, and to work closely with the Danvers Animal Hospital as necessary to assure a high level of pet safety and public health.



Lisa Westrate works on Veteran's website



Public Health Nurse Judith Ryan awarded for her work with Light the Night Purple through a collaboration with DanversCARES

Veterans Affairs offers all eligible veterans and dependents services in line with State & Federal agencies. Respect for all veterans and the flag remains a consistent priority and is especially evident throughout Town during Memorial Day and Veterans Day. Outreach is conducted by participating with American Legion and AmVets, attending weekly veterans' social groups, and by staffing the Danvers Veterans Council.

Much about public health services can be learned from programs that are already in place serving veterans. We are eager to share information and invite inquiries from all interested parties.

Police Department

Patrick M. Ambrose, Chief of Police



Chief Ambrose, Captain Lovell and Lieutenant Sanborn receive the CALEA Accreditation award.

The Danvers Police Department is a community service law enforcement organization striving to maintain the safety of its citizens, while the department focuses on quality of life issues and the resolution of conflict within our community. The Department is both Nationally Accredited through the Commission on Accreditation for Law Enforcement Agencies, and State Accredited through the Massachusetts Police Accreditation Committee. Both agencies' standards reflect modern day best practices in law enforcement policy and procedure. The Department underwent onsite assessments for both CALEA and MPAC in 2017, receiving full re-accreditation from both during fiscal year 2018. Members of the Danvers Police Command Staff traveled to Jacksonville, Florida to attend the CALEA Conference and complete the reaccreditation process in October 2017.

The Danvers Police Department, at full complement, employs 46 sworn officers and 13 civilian employees at its headquarters at 120 Ash St. Danvers Police Department is open 24 hours a day, 7 days a week, 365 days a year. There is an unwanted prescription medication disposal box and a used sharps disposal container available in the lobby of the station at all times. The Administrative Offices and Records Bureau are open Monday - Wednesday 8:00 am - 5:00 pm, Thursday 8:00 am - 7:30 pm and Friday 8:00 am - 1:30 pm.

There were a number of vacancies, both sworn and civilian, created during fiscal year 2018 due to retirements. We have a newly promoted civilian dispatch supervisor, a new records clerk, and a newly promoted Sergeant. The Department again underwent a hiring process for new officers and have three currently attending a police academy. Current officers are preparing for a promotional process that will take place in the coming year.

Fiscal year 2018 saw the completion of the new Public Safety Communications facility and Department Training

Room completed. This project began in 2015 and involved a two-story addition to the existing footprint, as well as renovations to the current building. Dispatchers began fielding calls in the new Communications Center in August 2017, and the remainder of the renovations were completed throughout the fall. This state of the art facility will enhance the abilities of our Communication Personnel in providing the highest quality Police, Fire and EMS services for our community. As part of the initial intentions of the facility, we have entered into talks with neighboring communities to seek partners in a regionalized approach to Public Safety Services. Additionally, the expanded training room adequately accommodates our department and has allowed us the opportunity to host trainings for not only Danvers Police Officers, but officers from throughout the Commonwealth

The first Citizen's Police Academy to utilize the new training room graduated in May 2018. With more seating available, we anticipate being able to offer this program to more residents and community members throughout the year.

The Danvers Police Department utilizes its social media accounts as a communicative platform to engage the community. With almost 8,500 Facebook Likes and almost 7,500 Twitter followers, we have established an online presence that has been well received. We encourage residents, business owners and community members to Like us on Facebook and Follow us on Twitter to receive our real time crime and traffic alerts, crime prevention tips, press releases and information about upcoming community events. DPD hosts or participates in many community events and programs throughout the year such as the Citizen's Police Academy, DARE Car Show, DARE Golf Tournament, Coffee with a Cop, Kiwanis Bike Safety Rodeo, Car Seat Safety Checkpoint, RAD safety classes and the Essex County District Attorney's Office Summer Camp. Details about these programs can be found on our website, Facebook and Twitter.



A look inside the new Dispatch Center

IMAGE GLOSSARY

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Board of Selectmen Officer Scott Frost Pg 1	Riverside School Grade 2 Art Human Rights and Inclusion Staff Pg 12	Sewer Rehabilitation Department of Public Works Staff Pg 23
Fall in Endicott Park Holly Gordon Perez Pg 2	July 4th Reading Human Rights and Inclusion Staff Pg 12	Firefighters extinguish a fire at Liberty Tree Mall Fire Department Staff Pg 24
Danvers Town Hall Department of Public Works Staff Pg 3	Menorah Lighting Human Rights and Inclusion Staff Pg 12	Fire Extinguisher Training at Cell Signaling Fire Department Staff Pg 24
Town Hall decorated for Independence Day Department of Public Works Staff Pg 4	Morse Athletic Complex Entrance Department of Public Works Staff Pg 13	Danvers Students Ryan Stracci and Richard Kobierski Jr. working in the Information Technology Program at ENSATS ENSATS Staff Pg 25
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Medtronic Volunteer Day Rail Trail Advisory Committee Pg 8	Danvers River Office of Natural Resources Staff Pg 19	Library Rotary Pavilion WEPS Photo Pg 50
RTAC Volunteers on Earth Day Rail Trail Advisory Committee Pg 8	Pope's Landing Office of Natural Resources Staff Pg 19	Back Cover
Girl Scouts Improving the Trail Photo Rail Trail Advisory Committee Pg 8	Robin Hill Road, Danvers Wenham Swampwalk Planning & Economic Development Staff Pg 20	<i>"Carriage road at Glen Magna Farms, a property of the Danvers Historical Society. In 1817, Joseph Augustus Peabody planted an avenue of elms known as carriage road. In the 1970s, the declining elm trees were replaced, as needed, with disease resistant Pin Oak trees." Photo courtesy of Jeannine Nash</i>
Danvers Council on Aging Council on Aging Staff Pg 9	Maple Street, Beaver Brook Wetland Planning & Economic Development Staff Pg 20	
Volunteer Susan Hass—Raised Vegetable Garden Council on Aging Staff Pg 9	Zoning Walking Tour of C1-C1A Planning & Economic Development Staff Pg 20	
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	2 Danvers Public Schools Reopen	3 OSRAC Lebel's Grove Board of Health	4	5
6	7 Zoning Board of Appeals (ZBA) School Committee	8 Board of Selectmen Planning Board	9 Retirement Library Trustees	10 Conservation Commission	11	12 Christmas Tree Pickup
13	14	15	16 Danvers Affordable Housing Trust (DAHT)	17 Rail Trail River Comm. Human Rights & Inclusion (HRI) Recreation COA	18	19
20	21 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	22 Board of Selectmen Planning Board Preservation	23	24 Conservation Commission	25	26
27	28 Historic District ZBA	29	30 Danvers Traffic Advisory Com. (DTAC) Retirement Veterans' Council	31		

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

Monthly meetings of the Veterans' Council are held at American Legion Post @ 7:30 P.M.
January 31: Annual census forms mailed

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5 Board of Selectmen	6	7 OSRAC Lebel's Grove Board of Health	8	9
10	11 ZBA School Committee	12 Planning Board	13 Library Trustees	14 Conservation Commission	15	16
17	18 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	19 Board of Selectmen	20 DAHT	21 COA HRI Rail Trail	22	23
24	25 Historic District ZBA	26 Planning Board Preservation	27 DTAC Retirement Veterans' Council	28 Conservation Commission Recreation		

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

February 01: Town Election nomination papers available; 3rd Quarter real estate taxes due

February 18-22: Danvers Public Schools winter break

February 28: Annual census forms due

NOTES: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5 Board of Selectmen	6	7 OSRAC Lebel's Grove Board of Health	8	9
10	11 ZBA School Committee	12 Planning Board	13 Library Trustees	14 Conservation Commission	15	16
17	18	19 Board of Selectmen	20 DAHT	21 COA HRI Rail Trail Recreation	22	23
24	25 Historic District ZBA	26 Planning Board Preservation	27 DTAC Retirement Veterans' Council	28 Conservation Commission	29	30
31	<p>FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov</p> <p>March 01: Dog license renews available; Fiscal Year 2020 Budget to Board of Selectmen March 09: Board of Selectmen's Fiscal Year 2020 Budget Review March 19: Reelection affirmation, Town Election March 26: Nomination papers due in Clerk's Office by 5 P.M. for Town Election March 28: Ballot placement in Clerk's Office @ 6 P.M. for Town Election</p>					

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 Board of Selectmen	3	4 OSRAC Lebel's Grove Board of Health	5	6
7	8 ZBA School Committee	9 Planning Board	10 Library Trustees	11 Conservation Commission	12	13
14	15 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	16 Board of Selectmen	17 DAHT	18 COA Rail Trail River Committee HRI Recreation	19	20
21 EASTER LIBRARY CLOSED	22 Historic District ZBA	23 Planning Board Preservation	24 DTAC Retirement Veterans' Council	25 Conservation Commission	26	27
28	29	30				

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

April 01: Dog license renewal deadline

April 15-19: Danvers Public Schools spring break

April 17: Last day (by 8 P.M.) to register to vote in Town Elections

NOTES: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2 OSRAC Lebel's Grove Board of Health	3	4 EARTH DAY ZERO WASTE RECYCLING WEEKEND
5 EARTH DAY ZERO WASTE RECYCLING WEEKEND	6 ZBA	7 TOWN ELECTIONS 7 A.M.-8 P.M. DHS	8 Library Trustees	9 Board of Selectmen Conservation Commission	10	11
12 MOTHERS' DAY	13 ZBA School Committee	14 Planning Board	15 DAHT	16 COA Rail Trail River Committee HRI Recreation	17	18 PUBLIC WORKS OPEN HOUSE
19	20 ANNUAL TOWN MEETING @ DHS 7:30 P.M.	21 Board of Selectmen	22	23 Conservation Commission	24	25
26 LIBRARY CLOSED	27 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	28 Planning Board Preservation	29 DTAC Retirement Veterans' Council	30	31	

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

May 01: 4th Quarter real estate taxes due

May 16: Town Moderator's Skull Session for Annual Town Meeting on May 20

May 20: 2019 Annual Town Meeting @ DHS 7:30 P.M.

May 27: Memorial Day Parade

NOTES: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2 LIBRARY CLOSED	3 ZBA	4 Board of Selectmen	5	6 OSRAC Lebel's Grove Board of Health	7	8 DHS Graduation
9 LIBRARY CLOSED	10 School Committee	11 Planning Board	12 Library Trustees	13 Conservation Commission	14	15
16 FATHERS' DAY LIBRARY CLOSED	17 ZBA	18 Board of Selectmen	19 DAHT	20 COA Rail Trail River Committee HRI Recreation	21	22
23 LIBRARY CLOSED	24 Historic District	25 Planning Board Preservation	26 DTAC Retirement Veterans' Council	27 Conservation Commission	28	29
30 LIBRARY CLOSED	<p>FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov</p> <p>June 17: Danvers Public Schools last scheduled day of school June 24: Danvers Public Schools last day of school (with 5 snow days)</p>					

NOTES: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3 LIBRARY CLOSES at 5 P.M.	4 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	5	6
7 LIBRARY CLOSED	8	9 Planning Board	10	11 Conservation Commission	12	13
14 LIBRARY CLOSED	15 ZBA	16	17 DAHT	18 Rail Trail River Committee	19	20
21 LIBRARY CLOSED	22 Historic District	23 Planning Board Preservation	24	25 Conservation Commission	26	27
28 LIBRARY CLOSED	29	30	31 DTAC Retirement Veterans' Council			

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

NOTES: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 OSRAC Lebel's Grove Board of Health	2	3
4 LIBRARY CLOSED	5	6 Board of Selectmen	7	8 Conservation Commission	9	10
11 LIBRARY CLOSED	12 ZBA	13 Planning Board	14	15 Rail Trail River Committee	16	17
18 LIBRARY CLOSED	19	20	21 DAHT	22 Conservation Commission	23	24
25 LIBRARY CLOSED	26 Historic District	27 Planning Board Preservation	28 DTAC Retirement Veterans' Council	29	30	31

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

August 01: 1st Quarter real estate taxes due

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 LIBRARY CLOSED	2 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	3 Board of Selectmen	4	5 OSRAC Lebel's Grove Board of Health	6	7
8	9 ZBA	10 Planning Board	11 9/11 SERVICES @ Fire Dept. Library Trustees	12 Conservation Commission	13	14
15	16	17 Board of Selectmen	18 DAHT	19 COA Rail Trail River Committee HRI Recreation	20	21
22	23 Historic District ZBA	24 Planning Board Preservation	25 DTAC Retirement Veterans' Council	26 Conservation Commission	27	28 HOUSEHOLD HAZARDOUS WASTE DAY
29	30					

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

NOTES: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Board of Selectmen	2	3 OSRAC Lebel's Grove Board of Health	4	5
6	7 ZBA	8 Planning Board	9 Library Trustees	10 Conservation Commission OPEN HOUSE	11	12
13	14 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	15 Board of Selectmen	16 DAHT	17 COA Rail Trail River Committee HRI Recreation	18	19
20	21 Historic District ZBA	22 Planning Board Preservation	23	24 Conservation Commission	25	26 AMERICA RECYCLES ZERO WASTE WEEKEND
27 AMERICA RECYCLES ZERO WASTE WEEKEND	28	29	30 DTAC Retirement Veterans' Council	31 HALLOWEEN		

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 ZBA	5 Board of Selectmen	6	7 OSRAC Lebel's Grove Board of Health	8	9
10	11 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	12 Planning Board	13 Library Trustees	14 Conservation Commission River Committee	15	16
17	18 ZBA	19 Board of Selectmen	20 DAHT	21 COA Rail Trail HRI Recreation	22	23
24	25 Historic District	26 Planning Board Preservation	27 DTAC Retirement Veterans' Council	28 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	29 LIBRARY CLOSED	30

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

November 01: 2nd Quarter real estate taxes due

NOTES: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3 Board of Selectmen	4	5 OSRAC Lebel's Grove Board of Health	6	7
8	9 ZBA	10 Planning Board	11 Library Trustees	12 Conservation Commission	13	14
15	16	17 Board of Selectmen	18 DAHT	19 COA Rail Trail River Committee HRI Recreation	20	21
22	23 Historic District	24 LIBRARY CLOSES at 5 P.M.	25 HOLIDAY TOWN OFFICES, LIBRARY & SCHOOLS CLOSED	26 Conservation Commission	27	28
29	30	31				

FOR MORE INFORMATION on the above meetings including times & locations, please refer to the Town Calendar at www.danversma.gov

December 23-January 1: Danvers Public Schools break

NOTES: _____

TOWN OFFICIALS & COMMITTEES

Town Moderator	Patricia C. Fraizer	
Board of Selectmen	Daniel C. Bennett William H. Clark, Jr. Diane M. Langlais	David A. Mills Gardner S. Trask III
School Committee	Eric Crane Jeffrey Kay Arthur Skarmear	David Thomson Marybeth Verry
Library Trustees	Irene Conte Julie Curtis, Secretary Charles Desmond, Clerk Christi Farrar Natalie Luca Fiore, Vice Chair	Michael Hagan, Chair Joan Hagerty Frank Herschede, Treasurer Donna Hopkins, Asst. Treas.
Town Manager	Steve Bartha	Asst. Town Manager / Communications Director Jen Breaker
Director of Land Use & Community Services	Aaron Henry	Dir. Planning & Economic Development David Fields
DPW & Electric Utility Director	David B. Lane	Dir. Operations Brett Gonsalves
Fire Chief	Robert Pyburn	Deputy Chief Robert Amerault
Police Chief Police Captains	Patrick Ambrose James Lovell	Philip Tansey
Dir. Administration & Finance	Rodney Conley	
Director Human Resources	Lisa Crowley	
IT Director	Colby Cousens	Asst. Director Bryan Greene
Library Director	Alex Lent	Asst. Director Jen McGeorge
Public Health Director	Peter Mirandi	Asst. Director Mark Carleo
School Superintendent	Lisa Dana	Asst. Supt. For Finance and Personnel Keith Taverna
High School Principal	Jason Colombino	
Town Accountant	Corinna Grace	Asst. Accountant Yeimi Colon
Recreation Director	David Mountain	Asst. Director Nick Campion

TOWN OFFICIALS & COMMITTEES

Dir. Senior & Social Services	Pamela Parkinson	Asst. Director Maureen Howlett
Inspectional Services Manager	Richard Maloney	Asst. Bldg. Inspect. David Harris
Town Engineer	Stephen King	
Town Clerk/Treasurer-Collector	Joseph L. Collins	Asst. Town Clerk Cathy Ellsworth
Chief Assessor	Steve Poulos	Asst. Assessor David Saunders
Water & Sewer Manager	Aaron Cilluffo	
MAPC Representative	Aaron Henry	
Tree Warden	Brian Richards	
Agricultural Commission	Robert Connors Paul Danehy Gene Demsey	Peter Gibney Lynn O'Connell
Beverly Airport Commission	Aaron Henry	Tracy Wadsworth
Board of Assessors	Phyllis DeChristoforo Steve Poulos	Bruce Symmes
Board of Health	Dutrochet Djoko, R.Ph. Edmund J. Kowalski, R.Ph.	Thomas J. McLaughlin, M.D.
Board of Registrars	Joseph Collins, <i>Ex Officio</i> Katherine Keon	Mark Lentine Walter H. Tipert III
Cable Advisory Committee	William "Bill" Bates Diane M. Langlais, BOS liaison William Nicholson	Steven Prodanas W. Coley Rybicki David Tapparo
Conservation Commission	Vanessa Curran Chelsea King Richard Souza	Michael Splaine Neal Waldman Peter Wilson
Council on Aging	Lawrence Chisholm Geraldine Cosgrove Donald Gates John Keohane Robert King	Marge Leonard Joseph C. Palmer Barbara Remon Robert Sosnowski
Cultural Council	Pamela Ames Sharon Burrill John Gettings Beth Klemm	Irene Kucinski Eric Mitchell Jackson Tingle Marybeth Verry

TOWN OFFICIALS & COMMITTEES

Danvers Affordable Housing Trust	John Alden Stacey Bernson Donald Gates	Carla King Tish Lentine Gardner S. Trask III, Chair
Danvers Housing Authority	Cindy Dunn, Exec. Director Wayne Eisenhower Joan Fouhey	Karen Hagan Carla King Joan St. Pierre
Disability Commission	Tenley Bevins Paula Gates	Mark McDermott
Essex N.S. Tech. Representative	Wayne P. Marquis	
Finance Committee	Sally Calhoun Michael A. Daley Sally Kerans Michael Landers	C.R. Lyons, Chairman Gina McCusker John Mroszczyk Paul Pawlak
Historic District Commission	Betsy Gadbois David Kayser Matthew Mozur	Mark Pattison Marcus Sidmore Richard Trask
Human Rights & Inclusion	Cathy Sullivan-Bradley Charles Desmond Dutrochet Djoko Robert Gamer Robin Healy Donna Hopkins	Sally Kerans David McKenna David Mills, BOS liaison Paul Pawlak Jorge Sanchez-Salazar Passionette Taylor
Lebel's Grove Advisory	Anthony Brooks William H. Clark, BOS liaison Thomas Delaney	Judi Lincicum David McKenna
Municipal Light Board	James Evans William Hayes	Stan Svensson, Chairman
Open Space/Recreation	Thomas DeCoff Beth Klemm	Jamie Perkins Bruce Symmes
Planning Board	John Farmer William Prentiss James Sears	Nat Sears (Associate) Charles Smith Margaret Zilinsky
Preservation Commission	Kathy Ciman Ellen Graham, Chair Sandra "Sandy" Lane	Walter Sherwood Gordon Thomson
Rail Trail Advisory Committee	Joseph Anthony Paula Boyce Daniel Curtis	Diane M. Langlais, BOS liaison Charles Lincicum Nancy McNulty

TOWN OFFICIALS & COMMITTEES

RTAC (cont.)	Matthew Duggan Lori Dupont	Paul McNulty Larry Perreault
Recreation Committee	Pamela Ames Sharon Burrill Thomas Delaney Sevan Demirdogen Michael Grandmaison	Beth Klemm Art Skarmear Bruce Symmes Robert Trudeau
Retirement Board	Joseph Collins Cory Grace, <i>Ex officio</i> Michael Hagan	Wayne Marquis, Chair Steve Swanson
River Committee	Matthew Byrne Daniel Delorenzo William Fouhey Joan George Louis George	Aileen L'Abbe, Chair Robert Moore Christopher Sanborn, <i>Ex officio</i> Gardner S. Trask, BOS liaison
SESD Representative	Stephen King	
Traffic Advisory Committee	Daniel Bennett, BOS liaison Justin Curewitz, BETA Brett Gonsalves, Public Works Mark Hannon, Fire Dept.	Aaron Henry, Chair, Land Use Renee Hunter, Engineering Peter Shabowich, Police Dept.
Water & Sewer Commission	John Mroszczyk, Chair W. Coley Rybicki	Justin Theriault
Zoning Board of Appeals	John P Boughner, Jr. Robert Cignetti Corinne Doherty (Alternate) Kenneth Jarvinen (Alternate)	Rebecca Kilborn Anthony Podesta (Alternate) Jeffrey Sauer Kenneth Scholes
Fence Viewers	Stephen King	Eric Richard
Field Drivers	William H. Clark, Jr.	
Measurer of Wood & Bark	Richard Maloney	
Pound Keeper	Peter Mirandi	
Weigher of Coal	Vernon C. Russell, Jr.	
Civil Deputies	Christopher Chigas Ryan Crowe Donald Finn W. Todd Finn Mark Ianuzzi	Paul Minsky John J. Ruehrwein Ralph F. Salvo Cheryl Stankiewicz

Town Meeting Members 2018					
Prefix	First Name	Last Name	Brd/Comm/Precinct	Address	Term Expires
Mr.	David A.	Mills	Selectman	10 Sylvan Street	5/7/2019
Mr.	Daniel C.	Bennett	Selectman	12 Page Street	5/7/2019
Mrs.	Diane	Langlais	Selectman	48 Cabot Road	5/5/2020
Mr.	Gardner S.	Trask III	Selectman	31 Fellows Street	5/4/2021
Mr.	William H.	Clark, Jr.	Selectman	163R Hobart Street	5/4/2021
Mr.	Joseph L.	Collins	Town Clerk	1 Sylvan Street	N.A.
Mr.	Stephen M.	Bartha	Town Manager	1 Sylvan Street	N.A.
Mr.	Michael J.	Daley	Finance Committee	36 Northshore Avenue	May 2019
Ms.	Sally P.	Kerans	Finance Committee	208 Centre Street	January 2020
Ms.	Sally J.	Calhoun	Finance Committee	9112 Kirkbride Drive	May 2020
Mr.	Clarence	Lyons	Finance Committee	14 Cottage Avenue	May 2020
Ms.	Gina	McCusker	Finance Committee	14 Burley Street	May 2020
Mr.	Paul	Pawlak	Finance Committee	60 Summer Street	May 2021
Mr.	Michael R.	Landers	Finance Committee	4 Cedar Hill Drive	May 2021
Mr.	John	Mroszczyk	Finance Committee	7 Day Avenue	May 2021
Mr.	Matthew	Aquaro	Precinct 1	14 Hampshire Street	5/7/2019
Mr.	William	Bradstreet	Precinct 1	18 Essex Street	5/7/2019
Mr.	Glenn	Dagley	Precinct 1	17 Pickering Street	5/7/2019
Mr.	Christopher	Dembowski	Precinct 1	18 Trask Street	5/7/2019
Mrs.	Karen	Nelson	Precinct 1	22 Trask Street	5/7/2019
Mr.	Michael	Ortins	Precinct 1	58 Lawrence Street	5/7/2019
Ms.	Janet	Bennett	Precinct 1	12 Page Street	5/5/2020
Mr.	Matthew	Duggan	Precinct 1	41 Chase Street	5/5/2020
Ms.	Colleen	Eldridge	Precinct 1	20 Page Street	5/5/2020
Ms.	Jamie	Henry	Precinct 1	10A Damon Street	5/5/2020
Mr.	Nelson	Morin	Precinct 1	9 Trask Street	5/5/2020
Mr.	Roger	Powers	Precinct 1	6 Milton Road	5/5/2020
Mrs.	Amey	Butler	Precinct 1	14 Hunt Street	5/4/2021
Mrs.	Annette	Collins	Precinct 1	24 Chase Street	5/4/2021
Mr.	William	Prentiss	Precinct 1	14 Lawrence Street	5/4/2021
Mrs.	Janice	Tipert	Precinct 1	16 Alden Street	5/4/2021
Ms.	Nova D.	Samodai	Precinct 1	27 Fowler	5/4/2021
Mr.	Torey D.	Adler	Precinct 1	22 Oak Street	5/4/2021
Mr.	John William	Alden	Precinct 2	12 Mello Parkway	5/7/2019
Mr.	Michael Sean	Demsey	Precinct 2	86 Centre Street	5/7/2019
Mrs.	Natalie Luca	Fiore	Precinct 2	9B Chester Street	5/7/2019
		VACANCY	Precinct 2		5/7/2019
Ms.	Monica L.	Tipert	Precinct 2	32 Hyde Street	5/7/2019
Mr.	Jared Wade	Waterman	Precinct 2	15 Popes Lane	5/7/2019
Mr.	Robert F.	Cummings	Precinct 2	176 Pine Street	5/5/2020
Mr.	David A.	Fraizer	Precinct 2	18 Hyde Street	5/5/2020
Mr.	Mark C.	Hannon	Precinct 2	6 Pond Street	5/5/2020
Ms.	Ellen M.	LeFavour	Precinct 2	35 Collins Street #77	5/5/2020
Ms.	Donna M.	Marden	Precinct 2	4 Palmer Avenue	5/5/2020
Mrs.	Elizabeth	Stockman	Precinct 2	7 Burroughs Street	5/5/2020
Ms.	Claire T.	Conway	Precinct 2	6 Burroughs Street	5/4/2021
Mr.	Gene N.	Demsey	Precinct 2	86 Centre Street	5/4/2021

Town Meeting Members 2018					
Prefix	First Name	Last Name	Brd/Comm/Precinct	Address	Term Expires
Mr.	Arthur J.	Francis	Precinct 2	123 Collins Street	5/4/2021
Mr.	John L.	Jaworski	Precinct 2	196 Pine Street	5/4/2021
Mr.	Paul A.	McNulty	Precinct 2	20 Holten Street	5/4/2021
		VACANCY	Precinct 2		5/4/2021
Mr.	John P.	Almeida	Precinct 3	4 Eden Glen Avenue	5/7/2019
Mr.	Douglas P.	Daley	Precinct 3	6B Riverside Street	5/7/2019
		VACANCY	Precinct 3		5/7/2019
Mr.	James V.	Morose	Precinct 3	20 Hardy Street	5/7/2019
Ms.	Joyce P.	Piwonski	Precinct 3	3 Kimball Avenue	5/7/2019
Mr.	Alexander	Swift	Precinct 3	5 Rainbow Terrace	5/7/2019
Ms.	Jeanne G.	Argento	Precinct 3	41 River Street	5/5/2020
Mr.	Peter E.	Clement	Precinct 3	9 Jersey Lane	5/5/2020
Mr.	Mark B.	Mezzina	Precinct 3	3E River Drive	5/5/2020
Mr.	Ross	Niciewsky	Precinct 3	41 Riverside Street	5/5/2020
Mr.	Michael James	Randall	Precinct 3	88 Liberty Street	5/5/2020
Mr.	George H.	Snow	Precinct 3	7 Cardinal Road	5/5/2020
Mrs.	Andrea J.	Daley	Precinct 3	36 Northshore Ave	5/4/2021
Mrs.	Joan M.	George	Precinct 3	77 Water Street	5/4/2021
Ms.	Sandra A. "Sandy"	Lane	Precinct 3	17 Jacobs Avenue	5/4/2021
Mr.	Ralph E.	Swift	Precinct 3	5 Rainbow Terrace	5/4/2021
Mr.	Peter H.	Swift	Precinct 3	27 Harbor Street	5/4/2021
Ms.	Kathleen	Turcotte	Precinct 3	89 Water Street	5/4/2021
Ms.	Gayla J.	Bartlett	Precinct 4	4 Butler Avenue, 1F	5/7/2019
Mr.	Richard A.	Bolduc	Precinct 4	222 Maple Street	5/7/2019
Mrs.	Priscilla W.	Curda	Precinct 4	7 Abbott Street	5/7/2019
Mr.	Mark	Jones	Precinct 4	55 Nichols Street	5/7/2019
Ms.	Elizabeth	Klemm	Precinct 4	3 Rockland Road	5/7/2019
Mr.	John S.	Zavaglia	Precinct 4	34 Roosevelt Avenue	5/7/2019
		VACANCY	Precinct 4		5/5/2020
Ms.	Maureen A.	Bernard	Precinct 4	6 Seneca Drive	5/5/2020
Mr.	John P. (Philip)	Farmer	Precinct 4	28 Ledgewood Drive	5/5/2020
Ms.	Sheryl	James	Precinct 4	173 Maple Street	5/5/2020
Mr.	Kevin T.	Rourke	Precinct 4	15 Strawberry Hill Ln	5/5/2020
Mr.	Elden Peter	Swindell	Precinct 4	217 Maple Street	5/5/2020
Mr.	William	Bates	Precinct 4	14 Lobao Drive	5/4/2021
Mr.	Timothy T.	Donahue	Precinct 4	98 Locust Street	5/4/2021
Ms.	Carla E.	King	Precinct 4	147 Maple Street	5/4/2021
Mr.	Richard J.	Parker	Precinct 4	36 Lindall Street	5/4/2021
Mr.	Arthur P.	Skarmear	Precinct 4	10 Thomas Road	5/4/2021
Mr.	Richard D.	Stoney	Precinct 4	3 Graystone Drive	5/4/2021
Mr.	Antonio G.	Bettencourt	Precinct 5	15 Thorpe Circle	5/7/2019
Mr.	Richard M.	Bettencourt	Precinct 5	13 Bowdoin Street	5/7/2019
Mr.	Charles C.	Dame	Precinct 5	7 Belgian Road	5/7/2019
Mr.	Daniel A.	Gagnon	Precinct 5	6 Burley Farm Road	5/7/2019
Mr.	Dana Michael	Hagan	Precinct 5	21 Roman Avenue	5/7/2019
Ms.	Sharon M.	McManus	Precinct 5	49 Mass Avenue	5/7/2019
Mrs.	Tenley Page	Bevins	Precinct 5	39 Sherwood Avenue	5/5/2020

Town Meeting Members 2018					
Prefix	First Name	Last Name	Brd/Comm/Precinct	Address	Term Expires
Mrs.	Cheryl A.	Billings	Precinct 5	30 Stafford Road	5/5/2020
Mr.	John W.	Billings	Precinct 5	30 Stafford Road	5/5/2020
Mr.	Peter G.	Davekos	Precinct 5	4 Hilltop Road	5/5/2020
Mr.	John W.	Duffill	Precinct 5	233 Conant Street	5/5/2020
Mrs.	Sonya M.	Shaffaval	Precinct 5	40 Mass Avenue	5/5/2020
Mr.	Matthew P.	Cocciardi	Precinct 5	11 Puritan Road	5/4/2021
Mr.	Lawrence H.	Crowley	Precinct 5	34 Sherwood Avenue	5/4/2021
Mr.	Ronald A.	Gagnon	Precinct 5	6 Burley Farm Road	5/4/2021
Mrs.	Janet L.	Gargan	Precinct 5	10 Mildred Road	5/4/2021
		VACANCY	Precinct 5		5/4/2021
Mr.	W. Coley	Rybicki	Precinct 5	4 Barbara Road	5/4/2021
Mrs.	M. Ingrid	Barry	Precinct 6	3 Riding Club Road	5/7/2019
Mr.	Bruce H.	Getchell	Precinct 6	71 Wenham Street	5/7/2019
Mrs.	Marilyn E.	Hazel	Precinct 6	13 Donegal Circle	5/7/2019
Mr.	Vincent J.	Mackey	Precinct 6	21 Mohawk Street	5/7/2019
Ms.	Roberta A.	Mercier	Precinct 6	10 Wildwood Road	5/7/2019
Ms.	Deborah F.	Sauer	Precinct 6	450 Locust Street	5/7/2019
Mr.	Lawrence P.	Chisholm	Precinct 6	106 North Street	5/5/2020
Ms.	Linda J.D.	Flaherty	Precinct 6	23 Wildwood Road	5/5/2020
Mr.	Theodore	Kontos	Precinct 6	30 Reservoir Drive	5/5/2020
Ms	Rebecca Symmes	Lee	Precinct 6	261 Locust Street	5/5/2020
Mr.	Michael W.	Powers	Precinct 6	8 Cedar Hill Drive	5/5/2020
Mr.	Peter J.	Wilson	Precinct 6	130 North Street	5/5/2020
Mrs.	Anna Flynn	Bertini	Precinct 6	196 Old Burley Street	5/4/2021
Mr.	Matthew B.	Byrne	Precinct 6	132 Burley Street	5/4/2021
Mrs.	Maryann G.	Kowalski	Precinct 6	14 Treetops Lane	5/4/2021
Mr.	James M.	Sears	Precinct 6	6 Calumet Road	5/4/2021
Mrs.	Keri C.	Smith Holian	Precinct 6	12 Robin Hill Road	5/4/2021
Mr.	Bruce A.	Symmes	Precinct 6	4A Northfield Way	5/4/2021
Ms.	Kristine J.	Cheetham	Precinct 7	77 Pickering Street	5/7/2019
Mr.	Allen D.	McCarriston	Precinct 7	15 Carolyn Drive	5/7/2019
Mr.	Eric R.	Medrzycki	Precinct 7	8 Washington Street	5/7/2019
Mr.	Robert F.	Ryan	Precinct 7	40 Glendale Drive	5/7/2019
Mr.	Kenneth G.	Scholes	Precinct 7	18 Salvatore Circle	5/7/2019
		VACANCY	Precinct 7		5/7/2019
Mr.	Michael P.	Armstrong	Precinct 7	69 Pickering Street	5/5/2020
Mrs.	Jennifer L.	Churchill	Precinct 7	16 Pickering Street	5/5/2020
Mrs.	Kathleen L.	Ciman	Precinct 7	50 Pine Street	5/5/2020
Mr.	James M.	Ciman	Precinct 7	50 Pine Street	5/5/2020
Mr	William F.	Fouhey	Precinct 7	10 Brentwood Circle	5/5/2020
Mr.	Kevin T.	Wood	Precinct 7	4 Vineyard Street	5/5/2020
Mr.	Wayne H.	Eisenhauer	Precinct 7	55 Hobart Street	5/4/2021
Mr.	Thomas M.	Savage	Precinct 7	333 Maple Street	5/4/2021
Mr.	Jackson Carroll	Tingle	Precinct 7	109 Holten Street	5/4/2021
Mr.	Richard B.	Trask	Precinct 7	35 Centre Street	5/4/2021
Mr.	Alan	Weeks	Precinct 7	95 Centre Street	5/4/2021
Mr.	Mark M.	Zuberek	Precinct 7	9 Glendale Drive	5/4/2021

Town Meeting Members 2018					
Prefix	First Name	Last Name	Brd/Comm/Precinct	Address	Term Expires
Mr.	John	Alden	Precinct 8	212 Centre Street	5/7/2019
Mr.	James S.	Evans	Precinct 8	11 Ipswich River Road	5/7/2019
Mr.	Daniel J.	Geary	Precinct 8	2 Burns Street	5/7/2019
Mr.	Charles L.	Lincicum	Precinct 8	12 Shawmut Avenue	5/7/2019
Mr.	Kenneth B.	Reardon	Precinct 8	14 Shawmut Avenue	5/7/2019
		VACANCY	Precinct 8		5/7/2019
Mr.	Dutrochet J.	Djoko	Precinct 8	4 Old Stonewall Ave	5/5/2020
Mr.	William K.	Hersey	Precinct 8	8 Sunset Avenue	5/5/2020
Mr.	Michael	Matvichuk	Precinct 8	82 Green Street	5/5/2020
Mr.	Peter Z.	Shabowich	Precinct 8	4 Pasture Lane	5/5/2020
Mr.	Robert	Sullivan	Precinct 8	1321 Kirkbride Drive	5/5/2020
Mr.	James P.	Tutko	Precinct 8	12 West Street	5/5/2020
Mr.	Louis J.	Bernazzani	Precinct 8	151 A Dayton Street	5/4/2021
Mr.	Theodore G.	Blake	Precinct 8	11 Anna Drive	5/4/2021
Mr.	John W.	Duffill	Precinct 8	197 Centre Street	5/4/2021
		VACANCY	Precinct 8		5/4/2021
Mr.	William L.	Nicholson	Precinct 8	209 Centre Street	5/4/2021
Mr.	Richard A.	Stoney	Precinct 8	24 Patricia Road	5/4/2021

Town of Danvers Vision and Values Statement

"We, as employees of the Town of Danvers, are fully committed to providing service excellence to every person who visits, works, or resides in our town. In upholding our core values, we are dedicated to inspiring responsible growth while preserving the character of Danvers."

Our Core Values

Inclusion	Respect diverse ideas, perspectives, and individuals.
Integrity	Act with honesty, trust, and transparency, while respecting confidentiality
Accountability	Accept responsibility for personal and professional performance.
Positivity	Demonstrate an optimistic, can-do attitude with the goal to achieve best results.
Collaboration	Work cohesively through effective communication to foster partnerships within, across, and beyond the community to attain shared goals.



Finance Committee

C.R. Lyons, Chair

Fiscal year 2018 represented an important change in the cyclical nature of the Town's active management of financial reserves. The Finance Committee approved a budget that drastically reduced the use of the School Building Construction Stabilization Fund from the prior fiscal years, and significantly increased the contribution to the Fund from Free Cash. While this conservative management may not catch headlines, this handling of the Town's reserves is aimed at getting major school projects done without a Proposition 2½ override (most recently, the Danvers High School Project; looking ahead, the Smith School Project).

In addition to school construction projects, the Town also borrowed long-term for other capital projects previously approved by Town Meeting, such as the Police Dispatch Center project and the Peabody Institute Library HVAC project.

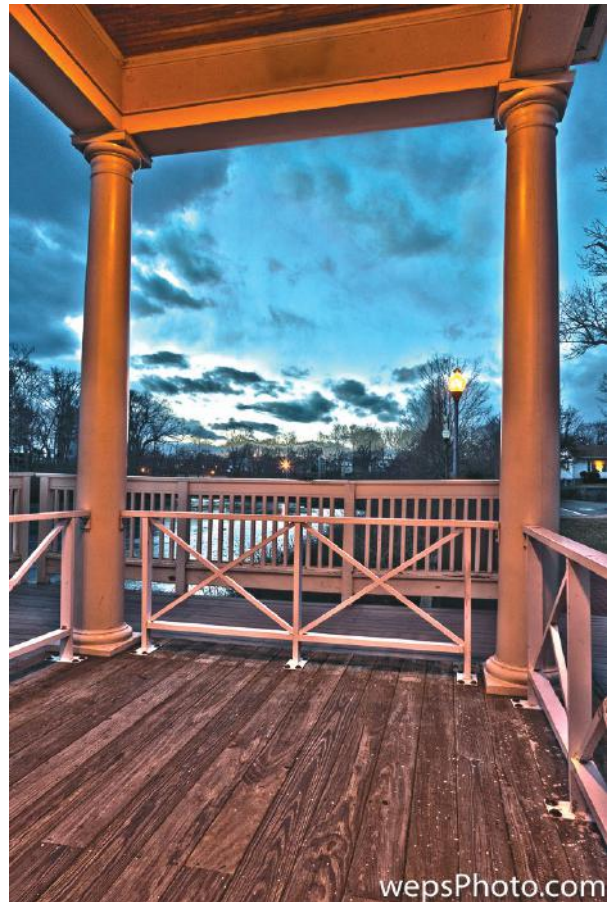
The Finance Committee considered and approved the Selectmen's fiscal year 2019 budget and warrant articles over the course of five meetings in April. The result was a fair and responsible budget, respecting the financial reality all taxpayers face while maintaining the high quality services this community expects.

Overall, the operating budget for the Town, Schools, and Library rose by 2.78%, important investments were made in the Town's infrastructure, and key reserves were increased, all within the existing Proposition 2½ capacity.

Additionally, after adoption of the fiscal year 2019 budget at the May 15, 2018 Town Meeting, long-serving Chairman John J. Sweeney, Jr. officially stepped down from his role on the Finance Committee after 30+ years of service. The Committee would like to specifically thank John for his unparalleled service for so many years. We also received the resignation of Nichole Guerrette, who served a shorter tenure than John, but was no less valued for her years on the Finance Committee.

The Finance Committee remains committed to supporting the leadership team as they seek creative ways to maintain high levels of service, within realistic budget guidelines that do not overburden taxpayers. We encourage you to be involved in the budget process by attending our meetings and making your voices heard.

Committee Members: Sally Calhoun; Michael Daley; Gina McCusker; John Mroszczyk; Paul Pawlak; Michael Landers; Sally Kerans



Library Rotary Pavilion

Finance Report

Comprehensive Annual Financial Report – Financial Statements

The Town of Danvers has received, for the 13th consecutive year, the "Certificate of Achievement for Excellence in Financial Reporting" from the Government Finance Officers Association (GFOA) for its Comprehensive Annual Financial Report (CAFR). The purpose of producing the CAFR on an annual basis is to create financial transparency for

stakeholders of the Town while also having an independent auditor provide overview of the Town's finances. Financial statements can be found in the annual CAFR document on the Town's website at www.danversma.gov.

TOWN OF DANVERS
TRUST FUNDS
June 30, 2017

	BEG. BALANCE 7/1/2016	DEPOSITS	INTEREST	WITHDRAWALS	BALANCE 6/30/2017	NON- EXPENDABLE	EXPENDABLE
SCHOOL							
THORPE SCHOLARSHIP	2,366,075.08	127,638.55	87,618.27	(88,888.50)	2,492,443.40	2,406,510.29	85,933.11
LORING B. GOODALE	1,414.66		30.17		1,444.83		1,444.83
W.W. VETS MEM'L SCHOLARSHIP	17,742.70		378.34		18,121.04	17,044.00	1,077.04
BONTORNO SCHOLARSHIP	1,041.38		22.19		1,063.57		1,063.57
NERDEN SCHOLARSHIP FUND	8,272.07		176.36		8,448.43	7,972.00	476.43
WALLACE P.HOOD SCHOLARSHIP	30,261.79		644.31	(500.00)	30,406.10	29,070.00	1,336.10
PAUL DOHERTY SCHOLARSHIP	13,011.63		277.45		13,289.08	12,524.00	765.08
CORNELIUS F. DUNN SCHOLARSHIP	377,772.03		8,049.40	(3,000.00)	382,821.43	367,017.73	15,803.70
PRINCIPALS SCHOLARSHIP FUND	11,394.98		242.96		11,637.94	10,971.00	666.94
DANVERS MOTHERS CLUB	10,279.99		219.18		10,499.17	9,900.00	599.17
DONNA CALDWELL SCHOLAR MEM'L	2,648.00		56.47		2,704.47	2,260.00	444.47
BRIAN FEARER SCHOLARSHIP	33,224.69	450.00	711.85	(1,000.00)	33,386.54	3,298.50	30,088.04
FRANCES E. PERRY SCHOLARSHIP	4,476.47		95.46		4,571.93	4,325.00	246.93
JENNIFER BELL MEM'L SCHOLARSHIP	20,064.29		423.96	(2,000.00)	18,488.25		18,488.25
PORT REUNION SCHOLARSHIP	2,600.89		55.45		2,656.34	1,000.00	1,656.34
DAVID WISE MEM'L SCHOLARSHIP	45,176.86		962.34	(500.00)	45,639.20	44,030.00	1,609.20
GEORGE SPITZMILLER SCHOLARSHIP	5,220.78		111.31		5,332.09	5,040.00	292.09
J. CURTIS PIZZO SCHOLARSHIP	17,924.07		382.19		18,306.26	17,243.00	1,063.26
MICHAEL J. DEGRECORIO SCHOLAR	3,437.63		73.30		3,510.93	3,295.00	215.93
JULIAN ZUK	10,462.19		223.07		10,685.26	10,075.00	610.26
SARAH RICHMOND	13,398.71	200.00	289.94		13,888.65	13,130.00	758.65
KATHLEEN WHEELRIGHT	36,786.32		784.38		37,570.70	35,651.41	1,919.29
MIKE GORDON	14,892.96		313.72	(2,000.00)	13,206.68		13,206.68
COLLEEN RITZER SCHOLARSHIP	1,717.13		35.02	(825.00)	927.15		927.15
DHS CLASS OF 69 50 ANNV. SCH	3,732.83		79.59		3,812.42		3,812.42
SUBTOTALS - (Less than \$1,000)	1,164.74		24.86		1,189.60	479.00	710.60
SCHOOL SUBTOTAL	3,054,194.87	128,288.55	102,281.54	(98,713.50)	3,186,051.46	3,000,835.93	185,215.53
TOWN OF DANVERS							
BENJAMIN L. FABENS	1,237.72		26.40		1,264.12		1,264.12
JESSIE P. FULLER	375.68		8.00		383.68		383.68
LUCY A. LANDER INT.	1,915.62		40.84		1,956.46		1,956.46
CALVIN PUTNAM FUND	9,970.37		212.59		10,182.96		10,182.96
DANVERS LEGACY	11,690.11		249.27		11,939.38		11,939.38
TAPLEVILLE IMPR SOCIETY	8,624.64		183.90		8,808.54	1,623.57	7,184.97
CHARLOTTYE POPE WILKINS MEM'L FUND	16,765.13		344.80	(600.00)	16,509.93	15,000.00	1,509.93
WILMA GRANT	25,292.76		539.30		25,832.06	21,724.58	4,107.48
TOWN SUBTOTAL	75,872.03	-	1,605.10	(600.00)	76,877.13	38,348.15	38,528.98
HOSPITAL							
KATHERINE M. CARR	5,966.19		127.23		6,093.42		6,093.42
RUTH E. CHIRURG	33,067.14		705.08		33,772.22	25,000.00	8,772.22
EBEN JACKSON HOSPITAL FUND	172,441.57		3,656.63	(1,600.00)	174,498.20	66,000.00	108,498.20
JOSEPH E. KELLEY JR.	1,270.41		27.11		1,297.52		1,297.52
WILLIAM GOLDBERG	7,262.41		154.84		7,417.25		7,417.25
MARY B. PUTNAM INT.	2,246.72		47.92		2,294.64		2,294.64
WILLIS THORPE HOSPITAL	64,969.82		1,385.35		66,355.17	50,408.10	15,947.07
HERBERT S. TAPLEY INTEREST	1,814.65		38.70		1,853.35		1,853.35
MACGILVRAY-GILLIAGAN INT.	26,006.33		554.54		26,560.87	20,000.00	6,560.87
PAMELA J. ESPINDLE MEM'L	4,678.54		99.74		4,778.28		4,778.28
MARY & CORNELIUS INT ACCT.	25,990.82		554.16		26,544.98	20,000.00	6,544.98
JOSEPH AMBROSE TRUST	28,146.91		600.18		28,747.09	21,383.33	7,363.76
SUBTOTALS - (Less than \$1,000)	3,026.35		64.51	-	3,090.86	-	3,090.86
HOSPITAL SUBTOTAL	376,887.86	-	8,015.99	(1,600.00)	383,303.85	202,791.43	180,512.42
MISCELLANEOUS							
ELEVEN COMBINED	123,721.92		2,638.07		126,359.99	32,100.00	94,259.99
SIX COMBINED	65,265.56		1,391.62		66,657.18	16,619.00	50,038.18
MUN. BLDG. INSURANCE FUNDS	102,496.15		2,185.52		104,681.67		104,681.67
CEMETARY LOTS	64,055.27		1,365.92		65,421.19	46,457.00	18,964.19
MISC SUBTOTAL	355,538.90	-	7,581.13	-	363,120.03	95,176.00	267,944.03

TOWN OF DANVERS, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2017

	<u>General</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
ASSETS			
Cash and short-term investments	\$ 21,572,882	\$ 14,722,497	\$ 36,295,379
Investments	3,436,084	446,027	3,882,111
Receivables:			
Property taxes	1,867,660	-	1,867,660
Excises	586,347	-	586,347
Departmental and other	18,224	-	18,224
Due from other funds	1,143,437	-	1,143,437
TOTAL ASSETS	\$ <u>28,624,634</u>	\$ <u>15,168,524</u>	\$ <u>43,793,158</u>
LIABILITIES			
Warrants payable	\$ 496,038	\$ 1,690,744	\$ 2,186,782
Accrued liabilities	496,737	-	496,737
Tax refunds payable	1,808,479	-	1,808,479
Other liabilities	1,737,243	-	1,737,243
TOTAL LIABILITIES	4,538,497	1,690,744	6,229,241
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenues	2,336,282	-	2,336,282
FUND BALANCES			
Nonspendable	-	137,564	137,564
Restricted	-	13,460,772	13,460,772
Committed	5,786,465	575,000	6,361,465
Assigned	4,626,983	-	4,626,983
Unassigned	11,336,407	(695,556)	10,640,851
TOTAL FUND BALANCES	<u>21,749,855</u>	<u>13,477,780</u>	<u>35,227,635</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ <u>28,624,634</u>	\$ <u>15,168,524</u>	\$ <u>43,793,158</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DANVERS, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2017

(EXCEPT FOR THE ELECTRIC DIVISION FUND, WHICH IS FOR THE YEAR ENDED DECEMBER 31, 2016)

		Program Revenues		
		Charges for	Operating	Capital
	<u>Expenses</u>	<u>Services</u>	<u>Grants and</u>	<u>Grants and</u>
			<u>Contributions</u>	<u>Contributions</u>
GOVERNMENTAL ACTIVITIES:				
General government	\$ 6,057,456	\$ 1,520,582	\$ 65,964	\$ 1,908,761
Public safety	17,059,388	1,259,376	364,603	-
Education	69,022,809	1,519,222	19,351,177	1,600,000
Public works	16,521,680	492,395	2,427,685	-
Health and human services	2,127,217	380,142	130,586	-
Culture and recreation	3,465,121	1,260,663	98,068	-
Interest	1,742,996	-	-	-
Total Governmental Activities	115,996,667	6,432,380	22,438,083	3,508,761
BUSINESS-TYPE ACTIVITIES:				
Water operations	9,059,044	8,936,335	-	-
Sewer operations	6,399,433	7,267,305	-	-
Electric operations	45,005,140	42,114,690	520,983	-
Total Business-type Activities	60,463,617	58,318,330	520,983	-
Total	\$ 176,460,284	\$ 64,750,710	\$ 22,959,066	\$ 3,508,761

GENERAL REVENUES AND TRANSFERS:

Property taxes
Excises
Payment in lieu of taxes
Penalties, interest and other taxes
Grants and contributions not restricted
to specific programs
Investment income
Miscellaneous
Transfers, net

Total general revenues and transfers

Change in Net Position

NET POSITION:

Beginning of year, as restated

End of year

The accompanying notes are an integral part of these financial statements.

Net (Expenses) Revenues and Changes in Net Position

Governmental Activities	Business- Type Activities	Total
\$ (2,562,149)	\$ -	\$ (2,562,149)
(15,435,409)	-	(15,435,409)
(46,552,410)	-	(46,552,410)
(13,601,600)	-	(13,601,600)
(1,616,489)	-	(1,616,489)
(2,106,390)	-	(2,106,390)
(1,742,996)	-	(1,742,996)
(83,617,443)	-	(83,617,443)
-	(122,709)	(122,709)
-	867,872	867,872
-	(2,369,467)	(2,369,467)
-	(1,624,304)	(1,624,304)
(83,617,443)	(1,624,304)	(85,241,747)
71,888,596	-	71,888,596
4,824,578	-	4,824,578
798,046	-	798,046
3,297,879	-	3,297,879
3,192,633	-	3,192,633
293,513	121,204	414,717
909,503	1,679,782	2,589,285
(132,331)	(226,995)	(359,326)
85,072,417	1,573,991	86,646,408
1,454,974	(50,313)	1,404,661
(23,538,821)	121,276,067	97,737,246
\$ (22,083,847)	\$ 121,225,754	\$ 99,141,907

TOWN OF DANVERS, MASSACHUSETTS
STATEMENT OF NET POSITION
JUNE 30, 2017
(EXCEPT FOR THE ELECTRIC DIVISION FUND, WHICH IS AS OF DECEMBER 31, 2016)

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 36,757,828	\$ 11,071,778	\$ 47,829,606
Investments	3,882,111	-	3,882,111
Receivables, net of allowance for uncollectibles:			
Property taxes	761,663	-	761,663
Excises	397,347	-	397,347
User fees	-	9,408,638	9,408,638
Intergovernmental	462,221	250,000	712,221
Departmental and other	18,224	921,879	940,103
Internal balances	1,143,437	(1,143,437)	-
Prepaid expenses	-	921,334	921,334
Inventory	-	2,970,190	2,970,190
Total current assets	43,422,831	24,400,382	67,823,213
Noncurrent:			
Restricted cash	-	20,345,283	20,345,283
Receivables, net of allowance for uncollectibles:			
Property taxes	845,997	-	845,997
Intergovernmental	212,710	-	212,710
Interfund (see footnote 14D)	-	2,083,753	2,083,753
Other assets, net of current portion	-	48,271	48,271
Land and construction in progress	35,914,874	11,618,570	47,533,444
Other capital assets, net of accumulated depreciation	111,067,070	117,286,434	228,353,504
Total noncurrent assets	148,040,651	151,382,311	299,422,962
DEFERRED OUTFLOWS OF RESOURCES			
Related to pensions	7,610,591	1,736,752	9,347,343
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	199,074,073	177,519,445	376,593,518
LIABILITIES			
Current:			
Warrants payable	2,187,061	736,986	2,924,047
Accounts payable	-	3,136,815	3,136,815
Accrued liabilities	1,252,263	468,454	1,720,717
Tax refunds payable	1,808,479	-	1,808,479
Other current liabilities	1,737,244	828,226	2,565,470
Current portion of long-term liabilities:			
Bonds payable	3,264,661	2,888,444	6,153,105
Interfund payable	-	250,000	250,000
Other liabilities	572,810	3,983	576,793
Total current liabilities	10,822,518	8,312,908	19,135,426
Noncurrent:			
Notes payable	16,210,000	1,000,000	17,210,000
Bonds payable, net of current portion	43,935,200	27,735,652	71,670,852
Interfund payable	-	1,958,753	1,958,753
Net pension liability	70,903,035	9,902,898	80,805,933
Net OPEB obligation	75,629,257	7,007,282	82,636,539
Other liabilities, net of current portion	2,902,531	75,683	2,978,214
Total noncurrent liabilities	209,580,023	47,680,268	257,260,291
DEFERRED INFLOWS OF RESOURCES			
Related to pensions	755,379	300,515	1,055,894
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	221,157,920	56,293,691	277,451,611
NET POSITION			
Net investment in capital assets	88,240,987	97,731,396	185,972,383
Restricted for:			
Grants and other statutory restrictions	7,686,626	4,369,854	12,056,480
Permanent funds:			
Nonexpendable	137,564	-	137,564
Expendable	330,038	-	330,038
Unrestricted	(118,479,062)	19,124,504	(99,354,558)
TOTAL NET POSITION	<u>\$ (22,083,847)</u>	<u>\$ 121,225,754</u>	<u>\$ 99,141,907</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DANVERS, MASSACHUSETTS
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2017

	<u>General</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
REVENUES:			
Property taxes	\$ 71,958,952	\$ -	\$ 71,958,952
Excises	4,846,442	-	4,846,442
Penalties, interest and other taxes	4,095,925	-	4,095,925
Charges for services	1,750,461	3,255,630	5,006,091
Intergovernmental	19,647,735	6,378,366	26,026,101
Licenses and permits	1,348,934	-	1,348,934
Fines and forfeits	77,355	-	77,355
Investment income	253,856	15,741	269,597
Miscellaneous	<u>629,147</u>	<u>3,783,762</u>	<u>4,412,909</u>
Total Revenues	104,608,807	13,433,499	118,042,306
EXPENDITURES:			
Current:			
General government	3,586,039	77,243	3,663,282
Public safety	11,239,632	4,697,606	15,937,238
Education	49,711,272	6,048,027	55,759,299
Public works	11,493,272	587,387	12,080,659
Health and human services	996,202	580,778	1,576,980
Culture and recreation	1,942,543	927,237	2,869,780
Employee benefits	17,505,099	-	17,505,099
Debt service	5,355,065	-	5,355,065
Intergovernmental	<u>1,043,272</u>	<u>-</u>	<u>1,043,272</u>
Total Expenditures	<u>102,872,396</u>	<u>12,918,278</u>	<u>115,790,674</u>
Excess (deficiency) of revenues over expenditures	1,736,411	515,221	2,251,632
OTHER FINANCING SOURCES (USES):			
Issuance of bonds	-	16,210,000	16,210,000
Transfers in	244,027	83,805	327,832
Transfers out	<u>(233,805)</u>	<u>(226,358)</u>	<u>(460,163)</u>
Total Other Financing Sources (Uses)	<u>10,222</u>	<u>16,067,447</u>	<u>16,077,669</u>
Change in fund balances	1,746,633	16,582,668	18,329,301
Fund Balances, at Beginning of Year, as reclassified.	<u>20,003,222</u>	<u>(3,104,888)</u>	<u>16,898,334</u>
Fund Balances, at End of Year	<u>\$ 21,749,855</u>	<u>\$ 13,477,780</u>	<u>\$ 35,227,635</u>

The accompanying notes are an integral part of these financial statements.

2018

DECEMBER	S M T W T F S						
							1
	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30	31					

2019

DECEMBER	S M T W T F S						
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

2020

DECEMBER	S M T W T F S						
			1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31		

Town of Danvers Talent Pool



"Volunteering is the ultimate exercise in democracy. You vote in elections once a year; but, when you volunteer, you vote every day about the kind of community you want to live in." Author Unknown

Danvers relies on the efforts of volunteers to serve on boards and commissions that, collectively, are responsible for preserving and enhancing the quality of life enjoyed by all residents and visitors to the community. The Danvers Talent Pool is a means of identifying residents (18 years and older) who are interested in serving the community on a Town committee, board, or commission. Please refer to the back of the sheet for a listing and brief description of various boards and committees in Danvers. (**Note:** An electronic version of this form is available online at www.danversma.gov under "Residents") Please note also that, if no vacancies exist at present, your application will be kept on file for future consideration. Thank you for volunteering to serve your community.

Information

Name _____ Address _____

Best Phone: ☐ Cell ☐ Office ☐ Home _____ E-mail _____

Current Employer: _____ Job Title: _____

Committees/Boards/Commissions of interest: _____

Relevant training, experience, qualifications, and/or interest _____

Prior Committee/Board/Commission and/or Town Meeting experience: _____

References (2) Please do not list Town Manager, Board of Selectmen or Town Moderator

(1) _____	_____	_____	_____
Name	Job Title	Relationship	Phone

(2) _____	_____	_____	_____
Name	Job Title	Relationship	Phone

Elected by Town Meeting (1-yr terms)

River Committee: Advises on matters pertaining to protection, preservation and enhancement of the river [Monthly second Thurs., PM, excepting February & March]

Board of Selectmen Appointments

Historic District Commission: Administers the Historic District General By-law [Monthly]

Danvers Affordable Housing Trust: The Trust works to promote and support the creation of affordable housing units. [Monthly on third Thursday (PM), excepting Jul. & Aug.]

Diversity Committee: The committee works to establish avenues of communication and promote bridge-building for combatting discrimination, prejudice, and intolerance. [Monthly on third Thursday (PM), excepting Jul. & Aug.]

Beverly Airport Commission: Represents Town's interests as they relate to the business of Bev. Municipal Airport [Monthly, PM]

Cable TV Advisory Committee: Assists Town in negotiations (e.g. licensing) with cable providers [quarterly, PM; or as required]

Board of Registrars: Assists Town with voter registration, certification of elections [As required]

Zoning Board of Appeals. Hears appeals to property use decisions [Monthly]

Town Moderator Appointments

Finance Committee: Reviews annual Town budget and Warrant Articles [Meets multiple times on consecutive evenings during budget & Warrant Article review period]

Essex N.S. Regional/Tech School: Sits as Danvers' representative to Essex Tech School Committee; [Monthly according to School Committee schedule]

Town Manager Appointments

Council on Aging: Assists in coordinating programs designed to meet needs of elderly [Monthly]

Board of Health: Promotes public health, investigates health or environmental problems [Monthly, P.M.]

Planning Board: Considers and advises upon municipal improvements; reviews TM warrant articles relating to land development, zoning, etc. [Monthly, P.M.]

Rail Trail Committee: Advises the Town on matters pertaining to rail trail and participates in improvements and/or maintenance activities [Monthly or more frequently spring/summer]

Conservation Commission: Protects Town's natural resources in accordance with State law and Wetlands Protection by-law; acts as trustees of Town's conservation land [Twice monthly, PM]

Cultural Council: Seeks grant opportunities for the Town to enhance artistic programs [Quarterly, PM]

Disability Committee: Promotes efforts to enhance accessibility at Town venues [As needed, AM]

Board of Assessors: Provides valuation of all real estate/personal property; hears appeals in these categories along with motor vehicle excise [Monthly or as needed]

Preservation Commission: Administers Chapter 29 of Town By-laws; advises Town concerning the issuance of permits for demolition, removal, or relocation of significant buildings and structures. [Monthly on third Tuesday, P.M.]

Recreation Committee: Assists with coordination of recreational activities; [Monthly, PM]

Municipal Light Board: Reviews policies/rates; hears appeals [Monthly, AM]

















Water/ Sewer Commission: Reviews policies and rates; hears appeals [Monthly, PM]

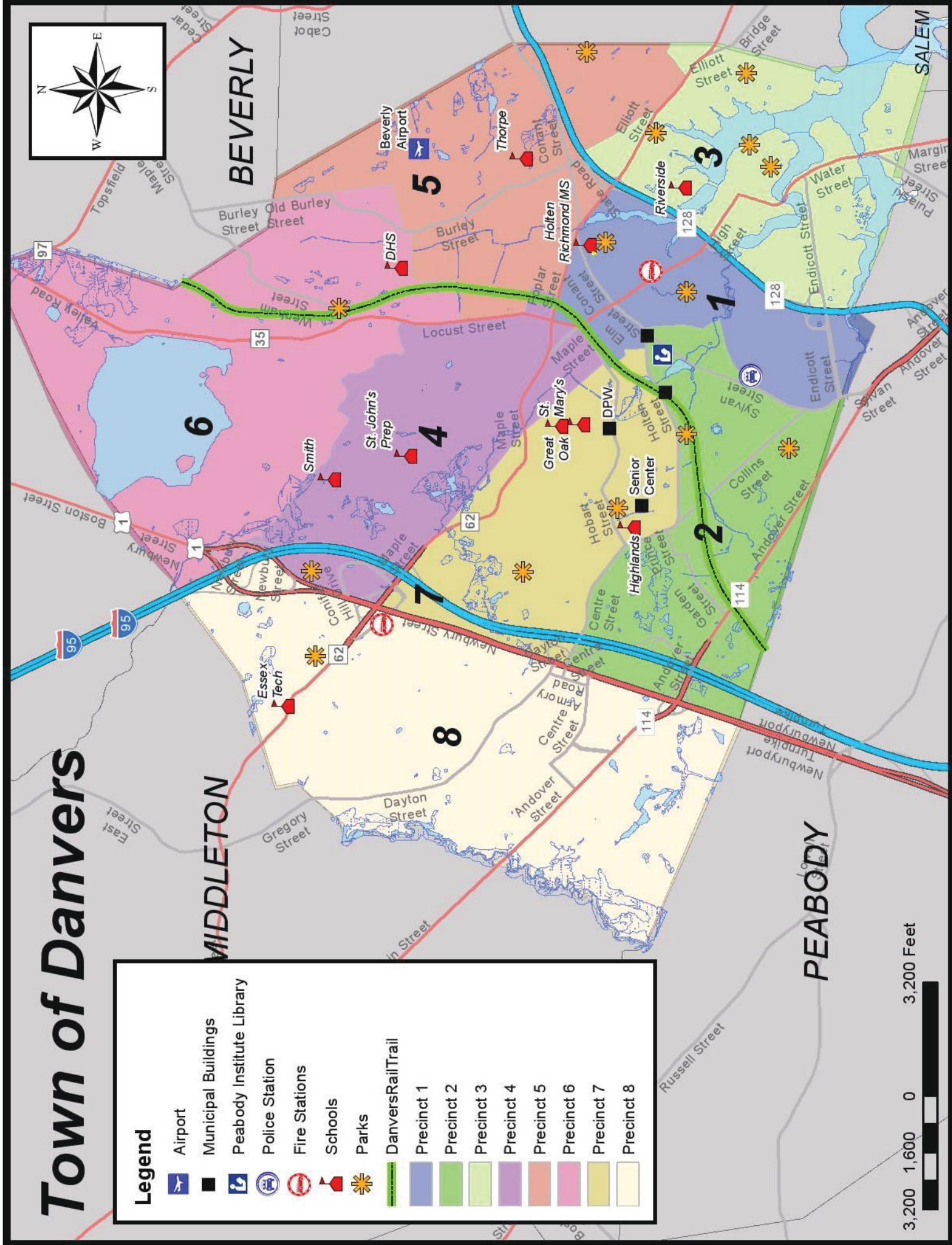
Elected by Registered Voters

There are various boards and committees whose members are chosen by the electorate such as Board of Selectmen, School Committee, Library Trustees, Town Meeting members, and Housing Authority. For information on any of these elected positions, please refer questions to the Town Clerk's Office at Town Hall [978-777-0001 x3046].

Town of Danvers

Legend

-  Airport
-  Municipal Buildings
-  Peabody Institute Library
-  Police Station
-  Fire Stations
-  Schools
-  Parks
-  Danvers Rail Trail
-  Precinct 1
-  Precinct 2
-  Precinct 3
-  Precinct 4
-  Precinct 5
-  Precinct 6
-  Precinct 7
-  Precinct 8



3,200 1,600 0 3,200 Feet



Town of Danvers

1 Sylvan Street, Danvers, MA 01923